# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

|                 | 101110101           | 3  |              |                              | •                                |
|-----------------|---------------------|--|--------------|------------------------------|----------------------------------|
| A F             | or the              | 2022 calendar year, or tax year beginning and er   | nding        |                              |                                  |
| <u>—</u><br>В с | Check if            | C Name of organization   |              | D Employer identific         | cation number                    |
| а               | pplicabl            |  |              | ,                            |                                  |
|                 | Addre               | DICTINGUIT CHED AMEDICANG INC  |              |                              |                                  |
| H               | _]chang<br>□Name    | -  |              | 13-16699                     | 75                               |
| F               | _]chang<br>□Initial | ~  |              |                              |                                  |
| F               | return              | ,  |              | E Telephone number           |                                  |
|                 | Final return        |  | 20           | 703-684-                     |                                  |
|                 | termin<br>ated      | City or town, state or province, country, and ZIP or foreign postal code                           |              | G Gross receipts \$          | 57,763,576.                      |
|                 | Ameno<br>return     | ALEXANDRIA, VA 22314   |              | H(a) Is this a group re      | eturn                            |
|                 | Applic              | F Name and address of principal officer: TERRENCE J. GIROUX  |              | for subordinates             | ? Yes X No                       |
|                 | pendir              | SAME AS C ABOVE  |              | H(b) Are all subordinates in |                                  |
| 1 1             | Tax-exe             | empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or                                     | 527          |                              | list. See instructions           |
|                 | <b>Nebsit</b>       |  |              | H(c) Group exemptio          |                                  |
|                 |                     | organization: X Corporation Trust Association Other  |              |                              | N State of legal domicile: NY    |
|                 | art I               | Summary  | L TEAL C     | n iorination. 1751 K         | 1 State of legal doffliche. IN I |
| 1 6             |                     | -  | D T163 D3    | Z DZDVDE DIII                | DOGE OF                          |
| Φ               | 1                   | Briefly describe the organization's mission or most significant activities: THE PI                 |              |                              |                                  |
| ဋ               |                     | THE ASSOCIATION IS TWO FOLD : (1) TO PROVI   | DE SC        | HOLARSHIP A                  | SSISTANCE                        |
| Governance      | 2                   | Check this box if the organization discontinued its operations or disposed                         | d of more    | than 25% of its net ass      |                                  |
| Š               | 3                   | Number of voting members of the governing body (Part VI, line 1a)                                  |              | 3                            | 78                               |
|                 | 4                   | Number of independent voting members of the governing body (Part VI, line 1b)                      |              | 4                            | 78                               |
| დ<br>თ          |                     | Total number of individuals employed in calendar year 2022 (Part V, line 2a)                       |              |                              | 14                               |
| Activities      |                     | Total number of volunteers (estimate if necessary)   |              |                              | 78                               |
| ڃَ              |                     | Total unrelated business revenue from Part VIII, column (C), line 12                               |              |                              | 83,407.                          |
| Ą               |                     | Net unrelated business taxable income from Form 990-T, Part I, line 11                             |              |                              | 1,285.                           |
|                 | , b                 | Net unrelated business taxable income nom Form 950-1, Fart I, line 11                              |              | Prior Year                   | Current Year                     |
| <u>e</u>        | _                   | <b>2</b>   |              |                              |                                  |
|                 | l                   | Contributions and grants (Part VIII, line 1h)  |              | 19,560,412.                  | 21,789,452.                      |
| Revenue         | ı                   | Program service revenue (Part VIII, line 2g)   |              | 20,114.                      | 83,407.                          |
| ě               | I .                 | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                      |              | 738,807.                     | 291,471.                         |
|                 | 11                  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                           |              | 3,519.                       | 256,241.                         |
|                 | 12                  | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                 |              | 20,322,852.                  | 22,420,571.                      |
|                 | 13                  | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                   |              | 12,287,913.                  | 2,375,733.                       |
|                 | 14                  | Benefits paid to or for members (Part IX, column (A), line 4)                                      |              | 0.                           | 0.                               |
| s               | 15                  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                  |              | 2,446,876.                   | 4,540,505.                       |
| Expenses        | 16a                 | Professional fundraising fees (Part IX, column (A), line 11e)                                      |              | 0.                           | 0.                               |
| þer             | Ь                   | Total fundraising expenses (Part IX, column (D), line 25) 676,680                                  | 0.           |                              |                                  |
| Ж               | 17                  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                       |              | 8,527,523.                   | 20,317,728.                      |
|                 |                     | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                          |              | 23,262,312.                  | 27,233,966.                      |
|                 | 1                   | Revenue less expenses. Subtract line 18 from line 12   |              | -2,939,460.                  | -4,813,395.                      |
|                 |                     | nevertue less experises. Subtract line 16 from line 12   |              | ginning of Current Year      | End of Year                      |
| Net Assets or   |                     | - · · · · · · / · · · · · · · · · · · ·  |              | -                            |                                  |
| Sset            | 20                  | Total assets (Part X, line 16)   |              | 55,305,024.                  | 40,436,478.                      |
| et A            | 21                  | Total liabilities (Part X, line 26)  |              | 34,667,099.                  | 25,971,412.                      |
| Ž:              | 22                  | Net assets or fund balances. Subtract line 21 from line 20   |              | 20,637,925.                  | 14,465,066.                      |
|                 | art II              | Signature Block  |              |                              |                                  |
|                 |                     | lties of perjury, I declare that I have examined this return, including accompanying schedules a   |              | -                            | knowledge and belief, it is      |
| true,           | , correc            | t, and complete. Declaration of preparer (other than officer) is based on all information of which | h preparer l | has any knowledge.           |                                  |
|                 |                     |  |              |                              |                                  |
| Sigi            | n                   | Signature of officer   |              | Date                         |                                  |
| Her             | е                   | TERRENCE J. GIROUX, EXECUTIVE DIRECTOR   |              |                              |                                  |
|                 |                     | Type or print name and title   |              |                              |                                  |
|                 |                     | Print/Type preparer's name Preparer's signature  | D            | ate Check                    | PTIN                             |
| Paid            | ı                   | ANDY POWELL ANDY POWELL  | 1            | 1/13/23 self-employ          | P01318399                        |
|                 | oarer               | Firm's name SIKICH LLP   |              |                              | 6-3168081                        |
|                 | Only                | Firm's address 333 JOHN CARLYLE STREET, SUITE 500  |              | THIII3 LIN 3                 |                                  |
| 550             | Jy                  | ALEXANDRIA, VA 22314   | •            | Dhone no 17                  | 03) 836-1350                     |
| N.4.c.          | , the IT            | RS discuss this return with the preparer shown above? See instructions                             |              | FIIOHE HO. \ 7               | X Yes No                         |
| ıvıa\           | , me It             | o discuss this return with the preparer shown above? See instructions                              |              |                              | 41   TeS     NO                  |

May the IRS discuss this return with the preparer shown above? See instructions

|    | HORATIO ALGER ASSN OF  |  |        |
|----|--|--|--------|
|    | 990 (2022) DISTINGUISHED AMERICANS, INC.   | 13-1669975                                 | Page 2 |
| Pa | rt III Statement of Program Service Accomplishments  |  |        |
|    | Check if Schedule O contains a response or note to any line in this Part III                                 |  | X      |
| 1  | Briefly describe the organization's mission:   |  |        |
|    | THE PRIMARY EXEMPT PURPOSE OF THE ASSOCIATION IS   |  |        |
|    | PROVIDE SCHOLARSHIP ASSISTANCE TO HELP PROMISING   | HIGH SCHOOL STUDENTS                       |        |
|    | (WHO FIT THE HORATIO ALGER PROFILE) ATTEND COLLEG  |  |        |
|    | THE MESSAGE THAT AMERICA'S FREE ENTERPRISE SYSTEM  | 1 PROVIDES THE                             |        |
| 2  | Did the organization undertake any significant program services during the year which were not li            |  |        |
|    | prior Form 990 or 990-EZ?  | Yes [                                      | X No   |
|    | If "Yes," describe these new services on Schedule O.   |  |        |
| 3  | Did the organization cease conducting, or make significant changes in how it conducts, any prog              | ram services?Yes [                         | X No   |
|    | If "Yes," describe these changes on Schedule O.  |  |        |
| 4  | Describe the organization's program service accomplishments for each of its three largest progra             | m services, as measured by expenses.       |        |
|    | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc          | cations to others, the total expenses, and | t      |
|    | revenue, if any, for each program service reported.  |  |        |
| 4a | (Code:) (Expenses \$ 8 , 142 , 154 • including grants of \$  | ) (Revenue \$                              | )      |
|    | MEMBERSHIP AND INDUCTION: THE HORATIO ALGER AWARD  | (THE AWARD) IS                             |        |
|    | RECOGNIZED AS ONE OF THE NATION'S MOST PRESTIGIOU  | JS HONORS. THE AWARD                       | IS     |
|    | PRESENTED DURING THE ANNUAL MEMBERSHIP PROGRAM AN  | ND INDUCTION CEREMONI                      | ES     |
|    | HELD IN WASHINGTON, D.C., EACH YEAR DURING A MULT  | TI-DAY PROGRAM FOR                         |        |
|    | MEMBERS, LIFE PARTNERS AND FRIENDS OF DISTINCTION  | I, HELD CONCURRENTLY                       |        |
|    | WITH THE NATIONAL SCHOLARS' CONFERENCE. THE PROGF  |  |        |
|    | ACHIEVEMENTS, INTERVIEWS WITH NEW MEMBERS, OPPORT  |  |        |
|    | NETWORKING, MENTORING OF THE NATIONAL SCHOLARS AN  |  | MS     |
|    | REGARDING THE FUTURE OF THE AMERICAN DREAM.  |  |        |
|    |  |  |        |
|    |  |  |        |
|    |  |  |        |
| 4b | (Code: ) (Expenses \$ 4,193,284. including grants of \$ 2,274,1  | 59 • ) (Revenue \$                         | )      |
|    | OTHER SCHOLARSHIP PROGRAMS INCLUDE THE INTERNSHIP  |  | ′      |
|    | PROGRAM, THE COST OF SCHOLAR SERVICES, SUCH AS FI  |  | E      |
|    | ALUMNI ADVISORY COUNCIL, THE SCHOLARSHIP SELECTION   |  |        |
|    | MEMBERS FORUM MEETINGS. THE ASSOCIATION ALSO OFFE  |  | S      |
|    | PURSUING GRADUATE STUDIES THROUGH THE DENNIS WASH  |  |        |
|    | PROGRAM.   |  |        |
|    |  |  |        |
|    |  |  |        |
|    |  |  |        |
|    |  |  |        |
|    |  |  |        |
|    |  |  |        |
| 4c | (Code:) (Expenses \$ 3 , 580 , 651 • including grants of \$  | ) (Revenue \$                              | )      |
|    | MEMBER SUPPORT AND MEETINGS: THE ASSOCIATION CONV  |  |        |
|    | MEMBERS AND LIFE PARTNERS TO ADVANCE THE MISSION,  |  | ES     |
|    | OF THE ASSOCIATION ON A REGULAR BASIS INCLUDING,   |  |        |
|    | THE ANNUAL BOARD OF DIRECTORS MEETING, ANNUAL AWA  | -  | ON     |
|    | AND AT SPECIALIZED FORUMS, SUCH AS THE INTERNATION   |  | 011    |
|    | SUMMITS AND REGIONAL CONVENINGS. THESE ACTIVITIES  | •  |        |
|    | COMMUNICATIONS WITH MEMBERS, SUCH AS FORUM; THE E  |  |        |
|    | IN AMERICA; AND OTHER ONLINE AND PRINTED MATERIAL  |  |        |
|    | MEMBERS CONNECTED TO THE ASSOCIATIONS MISSION AND  |  |        |
|    | WENDERS COMMECTED TO THE WOOCTWITING WIDSTON WINT  | O WORK.                                    |        |
|    |  |  |        |
|    |  |  |        |
|    | Other presumer and inco (December of Other the O.)   |  |        |
| 4d | Other program services (Describe on Schedule O.)   | . 02 107 .                                 |        |
| _  | (Expenses \$ 8,193,159. including grants of \$ 101,574.) (Revenue Total program service expenses 24,109,248. | \$ 83,407.)                                |        |
|    | Total program service expenses 24,109,248.   |  |        |

Form **990** (2022)

# Part IV Checklist of Required Schedules

|            |  |     | Yes  | No          |
|------------|--|-----|------|-------------|
| 1          | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |     |      |             |
|            | If "Yes," complete Schedule A  | 1   | Х    |             |
| 2          | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2   | X    |             |
| 3          | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for            |     |      |             |
|            | public office? If "Yes," complete Schedule C, Part I   | 3   |      | Х           |
| 4          | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect           |     |      |             |
|            | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |      | Х           |
| 5          | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or               |     |      |             |
| _          | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5   |      | х           |
| 6          | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to                  |     |      |             |
| •          | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I               | 6   |      | x           |
| 7          | Did the organization receive or hold a conservation easement, including easements to preserve open space,                                  | _   |      |             |
| •          | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                       | 7   |      | x           |
| 8          | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> |     |      | <del></del> |
| 0          | , ,  | 8   |      | x           |
| 0          | Schedule D, Part III   | -   |      |             |
| 9          | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for              |     |      |             |
|            | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?                  |     |      | x           |
|            | If "Yes," complete Schedule D, Part IV   | 9   |      | <u> </u>    |
| 10         | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                               |     | v    |             |
|            | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10  | X    |             |
| 11         | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,          |     |      |             |
|            | as applicable.   |     |      |             |
| а          | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,                |     |      |             |
|            | Part VI  | 11a | X    | <u> </u>    |
| b          | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total               |     |      |             |
|            | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b | X    |             |
| С          | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total                |     |      |             |
|            | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |      | <u> </u>    |
| d          | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in              |     |      |             |
|            | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |      | X           |
| е          | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                      | 11e | X    |             |
| f          | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses                    |     |      |             |
|            | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X                     | 11f | Х    |             |
| 12a        | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete                        |     |      |             |
|            | Schedule D, Parts XI and XII   | 12a |      | X           |
| b          | Was the organization included in consolidated, independent audited financial statements for the tax year?                                  |     |      |             |
|            | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                      | 12b | X    |             |
| 13         | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |      | X           |
| 14a        | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |      | X           |
| b          | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,                    |     |      |             |
|            | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000                 |     |      |             |
|            | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b | X    |             |
| 15         | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any                  |     |      |             |
|            | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  | X    |             |
| 16         | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to                   |     |      |             |
|            | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |      | Х           |
| 17         | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,                    |     |      |             |
|            | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17  |      | Х           |
| 18         | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines               |     |      |             |
|            | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |      | x           |
| 19         | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"                     |     |      |             |
|            | complete Schedule G, Part III  | 19  |      | x           |
| 20a        | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |      | X           |
|            |  | 20a |      | <del></del> |
| 21         | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                                | 200 |      |             |
| <b>4</b> I | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  | Х    |             |
|            | domocio government orti artix, commit (-), inte 1: II Tes. Complete Schedule I, Parts I and II   | 41  | - 42 | L           |

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# HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS, INC.

Part IV Checklist of Required Schedules (continued)

|                 |  |         | Yes | No |
|-----------------|--|---------|-----|----|
| 22              | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                            |         |     |    |
|                 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22      | Х   |    |
| 23              | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current              |         |     |    |
|                 | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                           |         |     |    |
|                 | Schedule J   | 23      | Х   |    |
| 24a             | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the                  |         |     |    |
|                 | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete                       |         |     |    |
|                 | Schedule K. If "No," go to line 25a  | 24a     |     | X  |
| b               | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b     |     |    |
| С               | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease                     |         |     |    |
|                 | any tax-exempt bonds?  | 24c     |     |    |
| d               | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                  | 24d     |     |    |
| 25a             | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                             |         |     |    |
|                 | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a     |     | X  |
| b               | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and               |         |     |    |
|                 | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete                    |         |     |    |
|                 | Schedule L, Part I   | 25b     |     | X  |
| 26              | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current                          |         |     |    |
|                 | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                                  |         |     |    |
|                 | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II                                       | 26      |     | X  |
| 27              | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,              |         |     |    |
|                 | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled              |         |     |    |
|                 | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III                 | 27      |     | X  |
| 28              | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,                   |         |     |    |
|                 | instructions for applicable filing thresholds, conditions, and exceptions):  |         |     |    |
| а               | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If                         |         |     | ٦, |
|                 | "Yes," complete Schedule L, Part IV  | 28a     |     | X  |
|                 | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b     |     | X  |
| С               | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If                                 |         |     | ₹. |
|                 | "Yes," complete Schedule L, Part IV  | 28c     |     | X  |
| 29              | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                                 | 29      |     |    |
| 30              | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation              |         |     | x  |
| 0.4             | contributions? If "Yes," complete Schedule M   | 30      |     | X  |
| 31              | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I                       | 31      |     |    |
| 32              | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete                  |         |     | х  |
| 22              | Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations          | 32      |     |    |
| 33              |  | 33      |     | x  |
| 34              | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33      |     |    |
| U- <del>1</del> | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34      | х   |    |
| 35.2            | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a     |     | х  |
|                 | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity                | 554     |     |    |
|                 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b     |     |    |
| 36              | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?               | 00.0    |     |    |
|                 | If "Yes," complete Schedule R, Part V, line 2  | 36      |     | х  |
| 37              | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                         |         |     |    |
|                 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                             | 37      |     | х  |
| 38              | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?                           |         |     |    |
|                 | Note: All Form 990 filers are required to complete Schedule O  | 38      | Х   |    |
| Pa              |  |         |     |    |
|                 | Check if Schedule O contains a response or note to any line in this Part V   | <u></u> |     |    |
|                 |  |         | Yes | No |
| 1a              | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   |         |     |    |
| b               |  |         |     |    |
| С               | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming                       |         |     |    |
|                 | (gambling) winnings to prize winners?  | 1c      | Х   |    |

232004 12-13-22

Form **990** (2022)

Form 990 (2022) DISTINGUISHED AMERICANS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|            | i (communication)  |          |     | T        |
|------------|--|----------|-----|----------|
| ٥-         | Establishment and an experience of the form WO Target World (West and Target) and the Challenge of the Chall |          | Yes | No       |
| 2a         | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a 14   |          |     |          |
|            |  | OI:      | Х   |          |
|            | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b       | X   |          |
|            | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a       | X   |          |
|            | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  | 3b       | Λ   |          |
| 4a         | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  | 4-       |     | x        |
| h          | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country  | 4a       |     | 1        |
| b          | ,  |          |     |          |
| <b>5</b> 0 | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  | 5a       |     | х        |
| b          | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5a<br>5b |     | X        |
|            | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c       |     | 1        |
|            | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  | <u> </u> |     |          |
| oa         |  | 6a       |     | x        |
| h          | any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  | oa       |     |          |
|            | was and day and day addition   | 6b       |     |          |
| 7          | Organizations that may receive deductible contributions under section 170(c).  | 0.0      |     |          |
| a          | Did  | 7a       | Х   |          |
|            | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b       | X   |          |
|            | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required  |          |     |          |
| ·          | to file Form 8282?   | 7с       |     | x        |
| d          | 1-1  |          |     |          |
| е          | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e       |     | х        |
| f          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f       |     | Х        |
| g          | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g       |     |          |
| h          | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h       |     |          |
| 8          | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |          |     |          |
|            | sponsoring organization have excess business holdings at any time during the year?   | 8        |     |          |
| 9          | Sponsoring organizations maintaining donor advised funds.  |          |     |          |
| а          | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a       |     |          |
| b          | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b       |     |          |
| 10         | Section 501(c)(7) organizations. Enter:  |          |     |          |
| а          | Initiation fees and capital contributions included on Part VIII, line 12   |          |     |          |
| b          | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |          |     |          |
| 11         | Section 501(c)(12) organizations. Enter:   |          |     |          |
| а          | Gross income from members or shareholders 11a  |          |     |          |
| b          | Gross income from other sources. (Do not net amounts due or paid to other sources against  |          |     |          |
|            | amounts due or received from them.)  |          |     |          |
|            | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a      |     |          |
|            | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |          |     |          |
| 13         | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |     |          |
| а          | Is the organization licensed to issue qualified health plans in more than one state?   | 13a      |     |          |
|            | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   |          |     |          |
| D          | Enter the amount of reserves the organization is required to maintain by the states in which the   |          |     |          |
|            | organization is licensed to issue qualified health plans  That the ground of recovers as head.   |          |     |          |
|            | Enter the amount of reserves on hand  Did the exemplation vession any payments for indeed template advises the top year?   | 110      |     | Х        |
|            | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |     | 12       |
|            | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   | 14b      |     |          |
| 15         |  | 15       | Х   |          |
|            | excess parachute payment(s) during the year?  If "Ves " see the instructions and file Form 4720. Schedule N.   | 15       | 21  |          |
| 16         | If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16       |     | х        |
| 10         | If "Yes," complete Form 4720, Schedule O.  | 10       |     | <u> </u> |
| 17         | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities  |          |     |          |
| ••         | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?   | 17       |     |          |
|            | If "Vas " complete Form 6060   |          |     |          |

Form **990** (2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI   |           |                        |         |         | X   |  |  |  |  |  |  |  |
|-----|---|-----------|------------------------|---------|---------|-----|--|--|--|--|--|--|--|
| Sec | tion A. Governing Body and Management   |           |                        |         |         |     |  |  |  |  |  |  |  |
|     |   |           |                        |         | Yes     | No  |  |  |  |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year                                   | 1a        | 78                     | 3       |         |     |  |  |  |  |  |  |  |
|     | If there are material differences in voting rights among members of the governing body, or if the governing           |           |                        |         |         |     |  |  |  |  |  |  |  |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                 |           |                        |         |         |     |  |  |  |  |  |  |  |
| b   | Enter the number of voting members included on line 1a, above, who are independent                                    | 1b        | 78                     | 3       |         |     |  |  |  |  |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship             | o with a  | any other              |         |         |     |  |  |  |  |  |  |  |
|     | officer, director, trustee, or key employee?  |           |                        | 2       |         | X   |  |  |  |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the                    | e direc   | supervision            |         |         |     |  |  |  |  |  |  |  |
|     |   |           |                        | 3       |         | Х   |  |  |  |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?      |           |                        |         |         |     |  |  |  |  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's ass                | ets?      |                        | 5       |         | X   |  |  |  |  |  |  |  |
| 6   | Did the organization have members or stockholders?  |           |                        | 6       | X       |     |  |  |  |  |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or ap                    | point o   | one or                 |         |         |     |  |  |  |  |  |  |  |
|     | more members of the governing body?   |           |                        | 7a      | X       |     |  |  |  |  |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, st                  |           |                        |         |         |     |  |  |  |  |  |  |  |
|     | persons other than the governing body?  |           |                        | 7b      |         | Х   |  |  |  |  |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year       |           |                        |         |         |     |  |  |  |  |  |  |  |
| а   | The governing body?   |           |                        | 8a      | Х       |     |  |  |  |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?   |           |                        | 8b      | Х       |     |  |  |  |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read            | ched a    | t the                  |         |         |     |  |  |  |  |  |  |  |
|     | organization's mailing address? If "Yes." provide the names and addresses on Schedule O                               |           |                        | 9       |         | X   |  |  |  |  |  |  |  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re                  | venue     | Code.)                 |         |         |     |  |  |  |  |  |  |  |
|     |   |           | ,                      |         | Yes     | No  |  |  |  |  |  |  |  |
| 10a | Did the organization have local chapters, branches, or affiliates?  |           |                        | 10a     |         | X   |  |  |  |  |  |  |  |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such ch               |           |                        |         |         |     |  |  |  |  |  |  |  |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?                       |           |                        | 10b     |         |     |  |  |  |  |  |  |  |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body                   | y befor   | e filing the form?     | 11a     |         | X   |  |  |  |  |  |  |  |
| b   |   |           |                        |         |         |     |  |  |  |  |  |  |  |
| 12a |   |           |                        |         |         |     |  |  |  |  |  |  |  |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise |           |                        | 12b     | Х       |     |  |  |  |  |  |  |  |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? # "}                  | res," d   | escribe                |         |         |     |  |  |  |  |  |  |  |
|     | on Schedule O how this was done   |           |                        | 12c     | Х       |     |  |  |  |  |  |  |  |
| 13  | Did the organization have a written whistleblower policy?   |           |                        | 13      | Х       |     |  |  |  |  |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?  |           |                        | 14      | Х       |     |  |  |  |  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approva                    | al by ind | dependent              |         |         |     |  |  |  |  |  |  |  |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                     |           |                        |         |         |     |  |  |  |  |  |  |  |
| а   | The organization's CEO, Executive Director, or top management official  |           |                        | 15a     | X       |     |  |  |  |  |  |  |  |
|     | Other officers or key employees of the organization   |           |                        | 15b     | X       |     |  |  |  |  |  |  |  |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.                                    |           |                        |         |         |     |  |  |  |  |  |  |  |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger           | nent w    | ith a                  |         |         |     |  |  |  |  |  |  |  |
|     | taxable entity during the year?   |           |                        | 16a     |         | _X_ |  |  |  |  |  |  |  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate            | te its p  | articipation           |         |         |     |  |  |  |  |  |  |  |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ                 | nization  | 's                     |         |         |     |  |  |  |  |  |  |  |
|     | exempt status with respect to such arrangements?  |           |                        | 16b     |         |     |  |  |  |  |  |  |  |
| Sec | tion C. Disclosure  |           |                        |         |         |     |  |  |  |  |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filed NY   |           |                        |         |         |     |  |  |  |  |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, at                 | nd 990    | -T (section 501(c)(3   | s only) | availal | ble |  |  |  |  |  |  |  |
|     | for public inspection. Indicate how you made these available. Check all that apply.                                   |           |                        |         |         |     |  |  |  |  |  |  |  |
|     | X Own website X Another's website X Upon request Other (explain   | on Sc     | hedule O)              |         |         |     |  |  |  |  |  |  |  |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co                     | nflict c  | of interest policy, ar | d finan | cial    |     |  |  |  |  |  |  |  |
|     | statements available to the public during the tax year.   |           |                        |         |         |     |  |  |  |  |  |  |  |
| 20  | State the name, address, and telephone number of the person who possesses the organization's boo                      | oks and   | d records              |         |         |     |  |  |  |  |  |  |  |
|     | SIKICH, LLP - 703-836-1350  |           |                        |         |         |     |  |  |  |  |  |  |  |
|     | 333 JOHN CARLYLE ST, SUITE 500, ALEXANDRIA, VA 223  | 314       |                        |         |         |     |  |  |  |  |  |  |  |

# Form 990 (2022)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A)                                  | (B)            | l                              | IIIZA                 |          | CO11<br>C)   | ірсі                            | Jac    | (D)             | (E)             | (F)                        |
|--------------------------------------|----------------|--------------------------------|-----------------------|----------|--------------|---------------------------------|--------|-----------------|-----------------|----------------------------|
| Name and title                       | Average        | Posi                           |                       |          | ition        |                                 |        | Reportable      | Reportable      | Estimated                  |
| Name and the                         | hours per      |                                |                       |          |              | than o                          |        | compensation    | compensation    | amount of                  |
|                                      | week           |                                |                       |          |              | r/trus                          |        | from            | from related    | other                      |
|                                      | (list any      | ctor                           |                       |          |              |                                 |        | the             | organizations   | compensation               |
|                                      | hours for      | r dire                         |                       |          |              | ted                             |        | organization    | (W-2/1099-MISC/ | from the                   |
|                                      | related        | stee c                         | ruste                 |          |              | ensa                            |        | (W-2/1099-MISC/ | 1099-NEC)       | organization               |
|                                      | organizations  | al tru                         | onal t                |          | ploye        | com e                           |        | 1099-NEC)       |                 | and related                |
|                                      | below<br>line) | Individual trustee or director | Institutional trustee | Officer  | Key employee | Highest compensated<br>employee | Former |                 |                 | organizations              |
| (1) TERRENCE J. GIROUX               | line)<br>32.50 | Ĕ                              | Ë                     | J0       | -Ş           | ± 15                            | Fo     |                 |                 |                            |
| EXECUTIVE DIRECTOR                   | 5.00           |                                |                       | х        |              |                                 |        | 5,090,087.      | 0.              | 74,441.                    |
| (2) CONSTANTINE G. KATSARASKIS       | 36.50          |                                |                       | 22       |              |                                 |        | 3,030,001.      | 0.              | / = , = = = •              |
| DIRECTOR STRATETIC INITIAT           | 1.00           |                                |                       |          |              | x                               |        | 268,902.        | 0.              | 32,289.                    |
| (3) JOHN B. THORNBURG                | 32.50          |                                |                       |          |              |                                 |        | 200,3021        |                 | 32,233                     |
| CHIEF FINANCIAL OFFICER              | 5.00           |                                |                       | х        |              |                                 |        | 230,013.        | 0.              | 44,469.                    |
| (4) KRISTEN R. LAW                   | 37.50          |                                |                       |          |              |                                 |        | , , , , , ,     | -               | ,                          |
| DIRECTOR, EDUCATIONAL AND            |                |                                |                       |          |              | х                               |        | 199,175.        | 0.              | 46,041.                    |
| (5) MARGARET SLIPEK                  | 34.50          |                                |                       |          |              |                                 |        |                 |                 | •                          |
| MANAGER EDITORIAL SERVICES           | 3.00           |                                |                       |          |              | Х                               |        | 187,243.        | 0.              | 43,483.                    |
| (6) DEBRA J. STANCIL                 | 34.50          |                                |                       |          |              |                                 |        |                 |                 |                            |
| MANAGER OF NOMINATIONS               | 3.00           |                                |                       |          |              | Х                               |        | 115,899.        | 0.              | 48,753.                    |
| (7) W AARON HOUSE                    | 37.50          |                                |                       |          |              |                                 |        |                 |                 |                            |
| ASSISTANT DIRECTOR OF SCHOLAR & ALUM |                |                                |                       |          |              | X                               |        | 125,885.        | 0.              | 22,768.                    |
| (8) JAMES F. DICKE II                | 1.00           |                                |                       |          |              |                                 |        |                 |                 |                            |
| CHAIRMAN                             |                | Х                              |                       | Х        |              |                                 |        | 0.              | 0.              | 0.                         |
| (9) GREGORY E. ABEL                  | 1.00           |                                |                       |          |              |                                 |        |                 |                 | _                          |
| PRESIDENT                            |                | Х                              |                       | Х        |              |                                 |        | 0.              | 0.              | 0.                         |
| (10) THE HON. BARBARA M. BARRETT     | 1.00           |                                |                       |          |              |                                 |        |                 |                 |                            |
| VICE PRESIDENT                       |                | Х                              |                       | Х        |              |                                 |        | 0.              | 0.              | 0.                         |
| (11) JOHN H. WEILAND                 | 1.00           |                                |                       |          |              |                                 |        |                 |                 | _                          |
| TREASURER                            | 1.00           | Х                              |                       | Х        |              |                                 |        | 0.              | 0.              | 0.                         |
| (12) MATTHEW K. ROSE                 | 1.00           |                                |                       |          |              |                                 |        |                 |                 |                            |
| IMMEDIATE PAST CHAIRMAN              |                | Х                              |                       | Х        |              |                                 |        | 0.              | 0.              | 0.                         |
| (13) JOSEPH NEUBAUER                 | 1.00           |                                |                       |          |              |                                 |        |                 |                 |                            |
| CHAIRMAN EMERITUS                    | 1.00           | Х                              | _                     |          |              |                                 |        | 0.              | 0.              | 0.                         |
| (14) PAUL ANTHONY NOVELLY            | 1.00           |                                |                       |          |              |                                 |        |                 |                 | _                          |
| CHAIRMAN EMERITUS                    | 1.00           | Х                              |                       |          |              |                                 |        | 0.              | 0.              | 0.                         |
| (15) DAVID L. SOKOL                  | 1.00           |                                |                       |          |              |                                 |        |                 | _               | •                          |
| CHAIRMAN EMERITUS                    | 1.00           | Х                              | _                     |          |              | _                               |        | 0.              | 0.              | 0.                         |
| (16) BYRON D. TROTT                  | 1.00           | .,                             |                       |          |              |                                 |        |                 | _               | •                          |
| CHAIRMAN EMERITUS                    | 1 00           | Х                              |                       |          |              |                                 |        | 0.              | 0.              | 0.                         |
| (17) DENNIS R. WASHINGTON            | 1.00           | v                              |                       |          |              |                                 |        |                 | _               | 0                          |
| CHAIRMAN EMERITUS                    | 1.00           | X                              | <u> </u>              | <b> </b> |              |                                 |        | 0.              | 0.              | 0 • Form <b>990</b> (2022) |

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Form **990** (2022)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address  | (B) Description of services   | (C)<br>Compensation |
|--|-------------------------------|---------------------|
| LINDER & ASSOCIATES  |                               |                     |
| 2150 WISCONSIN AVE NW, WASHINGTON, DC 20007  | EVENT MANAGEMENT              | 1,410,595.          |
| DESIGN FOUNDRY   | EQUIPMENT RENTAL AND          |                     |
| 1851 S CLUB DR, LANDOVER, MD 20785   | STORAGE                       | 855,719.            |
| TODO PRODUCTIONS LLC, 134 WEST 26TH  | EXECUTIVE EVENT               |                     |
| STREET, STE 400, NEW YORK, NY 10001  | PRODUCTION AND MANAG          | 767,521.            |
| ASSOCIATED PROTECTIVE SERVICE INC  | SECURITY, MEDICAL             |                     |
| PO BOX 23712, NASHVILLE, TN 37202  | PERSONNEL AND TRANSP          | 670,360.            |
| THE RED BANK FILM FACTORY  | PRODUCTION,                   |                     |
| 799 SYCAMORE AVE, RED BANK, NJ 07701   | SCRIPTING AND RESEAR          | 480,840.            |
| 2 Total number of independent contractors (including but not limited to those listed | above) who received more than |                     |
| \$100,000 of compensation from the organization 42                                   |                               |                     |

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2022)

| Form 990 DISTINGUISHED AMERICANS, INC. 13-1669975   |                        |                    |                      |  |              |                              |        |                                 |                                  |                       |  |  |
|---|------------------------|--------------------|----------------------|--|--------------|------------------------------|--------|---------------------------------|----------------------------------|-----------------------|--|--|
| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |                        |                    |                      |  |              |                              |        |                                 |                                  |                       |  |  |
| (A)   | (B)                    |                    |                      |  | C)           |                              |        | (D)                             | (E)                              | (F)                   |  |  |
| Name and title  | Average                |                    | Position             |  |              |                              |        | Reportable                      | Reportable                       | Estimated             |  |  |
|   | hours                  | (cl                | neck                 | all t  | that         | app                          | ly)    | compensation                    | compensation                     | amount of             |  |  |
|   | per                    |                    |                      |  |              |                              |        | from                            | from related                     | other<br>             |  |  |
|   | week                   | or                 |                      |  |              | Highest compensated employee |        | the                             | organizations<br>(W-2/1099-MISC) | compensation from the |  |  |
|   | (list any<br>hours for | or director        |                      |  |              | d emp                        |        | organization<br>(W-2/1099-MISC) | (88-2/1099-181130)               | organization          |  |  |
|   | related                | ee or              | stee                 |  |              | nsate                        |        | (W 2/ 1000 WIIOO)               |                                  | and related           |  |  |
|   | organizations          | trust              | ıal tru              |  | yee          | эшы                          |        |                                 |                                  | organizations         |  |  |
|   | below                  | Individual trustee | nstitutional trustee | Je .   | Key employee | est c                        | ner    |                                 |                                  |                       |  |  |
|   | line)                  | indi               | Insti                | Officer  | Key          | High                         | Former |                                 |                                  |                       |  |  |
| (27) GEORGE L. ARGYROS, SR.   | 1.00                   |                    |                      |  |              |                              |        |                                 |                                  |                       |  |  |
| BOARD MEMBER  |                        | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (28) WANDA M. AUSTIN  | 1.00                   |                    |                      |  |              |                              |        |                                 |                                  |                       |  |  |
| BOARD MEMBER  |                        | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (29) JAMES W. AYERS   | 1.00                   |                    |                      |  |              |                              |        |                                 |                                  |                       |  |  |
| BOARD MEMBER  |                        | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (30) RONALD M. BERGERON, SR.  | 1.00                   |                    |                      |  |              |                              |        |                                 |                                  |                       |  |  |
| BOARD MEMBER  |                        | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (31) ROBERT J. BROWN  | 1.00                   |                    |                      |  |              |                              |        |                                 |                                  |                       |  |  |
| BOARD MEMBER  |                        | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (32) RITA CASE  | 1.00                   |                    |                      |  |              |                              |        | _                               | _                                | _                     |  |  |
| BOARD MEMBER  |                        | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (33) LEON G. COOPERMAN  | 1.00                   |                    |                      |  |              |                              |        | _                               |                                  |                       |  |  |
| BOARD MEMBER  |                        | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (34) DON R. DASEKE  | 1.00                   |                    |                      |  |              |                              |        |                                 |                                  |                       |  |  |
| BOARD MEMBER  | 1 00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (35) MARK E. DAVIS  | 1.00                   | l                  |                      |  |              |                              |        |                                 |                                  | •                     |  |  |
| BOARD MEMBER  | 1 00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (36) WILLIAM J. DORE  | 1.00                   | ,,                 |                      |  |              |                              |        |                                 |                                  | 0                     |  |  |
| BOARD MEMBER  | 1 00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (37) WILLIAM F. FARLEY  | 1.00                   | ٠,                 |                      |  |              |                              |        | ,                               | 0                                | 0                     |  |  |
| BOARD MEMBER  | 1 00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (38) SAM FOX  | 1.00                   | 7.7                |                      |  |              |                              |        | _                               | 0                                | 0                     |  |  |
| BOARD MEMBER  | 1 00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (39) TERRY M. GILES   | 1.00                   | х                  |                      |  |              |                              |        |                                 | _                                | 0                     |  |  |
| BOARD MEMBER (40) JACK M. GILL  | 1.00                   | Λ                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| BOARD MEMBER  | 1.00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (41) JOSEPH M. GRANT  | 1.00                   | Λ                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| BOARD MEMBER  | 1.00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (42) WILLIAM E. GREEHEY   | 1.00                   | Δ                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| BOARD MEMBER  | 1.00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (43) EDMUND A. HAJIM  | 1.00                   | ^                  |                      |  |              |                              |        | <b>U</b> •                      | 0.                               | 0.                    |  |  |
| BOARD MEMBER  | 1.00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (44) CRAIG HALL   | 1.00                   | 22                 |                      | <del>                                     </del> |              |                              |        | 0.                              | 0.                               | <u> </u>              |  |  |
| BOARD MEMBER  | 1.00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (45) RONALD G. HARRINGTON   | 1.00                   |                    |                      |  |              |                              |        |                                 | J •                              | <b>0</b> •            |  |  |
| BOARD MEMBER  | 1.00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
| (46) ALPHONSO R. JACKSON  | 1.00                   |                    |                      |  |              |                              |        |                                 | J •                              | <b>0</b> •            |  |  |
| BOARD MEMBER  | 1.00                   | Х                  |                      |  |              |                              |        | 0.                              | 0.                               | 0.                    |  |  |
|   |                        |                    |                      |  |              |                              |        |                                 | <b>.</b>                         | J •                   |  |  |

| Form 990 DISTINGUISHED AMERICANS, INC. 13-1669975   |                   |                    |                        |         |              |                              |        |                 |                 |                              |  |  |
|---|-------------------|--------------------|------------------------|---------|--------------|------------------------------|--------|-----------------|-----------------|------------------------------|--|--|
| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |                   |                    |                        |         |              |                              |        |                 |                 |                              |  |  |
| (A) (B) (C) (D) (E) (F)   |                   |                    |                        |         |              |                              |        |                 |                 |                              |  |  |
| Name and title  | Average           |                    | Position               |         |              |                              |        | Reportable      | Reportable      | Estimated                    |  |  |
|   | hours             | (cl                | (check all that apply) |         |              |                              | ly)    | compensation    | compensation    | amount of                    |  |  |
|   | per               |                    |                        |         |              |                              |        | from            | from related    | other                        |  |  |
|   | week              | _                  |                        |         |              | oyee                         |        | the             | organizations   | compensation                 |  |  |
|   | (list any         | or director        |                        |         |              | em pl                        |        | organization    | (W-2/1099-MISC) | from the                     |  |  |
|   | hours for related | ord                | ee                     |         |              | sated                        |        | (W-2/1099-MISC) |                 | organization                 |  |  |
|   | organizations     | rustee             | l trus                 |         | ee<br>,ee    | n pen                        |        |                 |                 | and related<br>organizations |  |  |
|   | below             | Individual trustee | nstitutional trustee   | _       | nploy        | stcor                        | ı      |                 |                 | organizations                |  |  |
|   | line)             | Indivi             | Institu                | Officer | Key employee | Highest compensated employee | Former |                 |                 |                              |  |  |
| (47) MELVYN N. KLEIN  | 1.00              | _                  | _                      |         | -            |                              | _      |                 |                 |                              |  |  |
| BOARD MEMBER  | 1.00              | х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (48) STANLEY KROENKE  | 1.00              |                    |                        |         |              |                              |        |                 |                 |                              |  |  |
| BOARD MEMBER  |                   | х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (49) KENNETH G. LANGONE   | 1.00              |                    |                        |         |              |                              |        | •               | • •             | •                            |  |  |
| BOARD MEMBER  |                   | х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (50) PATRICK P. LEE   | 1.00              | <del></del>        |                        |         |              |                              |        |                 | •               | •                            |  |  |
| BOARD MEMBER  |                   | х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (51) GILBERT EDWARD LEVASSEUR, JR.  | 1.00              |                    |                        |         |              |                              |        | •               | • • •           | •                            |  |  |
| BOARD MEMBER  |                   | х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (52) CRAIG O. MCCAW   | 1.00              |                    |                        |         |              |                              |        | •               | •               | •                            |  |  |
| BOARD MEMBER  |                   | х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (53) HOWARD M. MEYERS   | 1.00              |                    |                        |         |              |                              |        |                 | • •             |                              |  |  |
| BOARD MEMBER  |                   | х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (54) LEE E. MIKLES  | 1.00              |                    |                        |         |              |                              |        |                 | • •             |                              |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (55) ALAN B. MILLER   | 1.00              |                    |                        |         |              |                              |        | -               | -               | -                            |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (56) ROBERT G. MILLER   | 1.00              |                    |                        |         |              |                              |        | -               | -               | -                            |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (57) BRIAN MULRONEY, P.C., C.C., LL.  | 1.00              |                    |                        |         |              |                              |        |                 | • •             |                              |  |  |
| BOARD MEMBER  | 1.00              | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (58) R. JAMES NICHOLSON   | 1.00              |                    |                        |         |              |                              |        | -               | -               | -                            |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (59) CLARENCE OTIS, JR.   | 1.00              |                    |                        |         |              |                              |        | -               | -               | -                            |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (60) HARRY S. PATTEN  | 1.00              |                    |                        |         |              |                              |        |                 |                 |                              |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (61) NIDO R. QUBEIN   | 1.00              |                    |                        |         |              |                              |        |                 |                 |                              |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (62) ERNEST S. RADY   | 1.00              |                    |                        |         |              |                              |        |                 |                 |                              |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (63) GREG P. RENKER   | 1.00              |                    |                        |         |              |                              |        |                 |                 |                              |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (64) VALERIE MONTGOMERY RICE  | 1.00              |                    |                        |         |              |                              |        |                 |                 |                              |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (65) JEFFREY A. RICH  | 1.00              |                    |                        |         |              |                              |        | -               | -               |                              |  |  |
| BOARD MEMBER  |                   | Х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| (66) CARL H. RICKER, JR.  | 1.00              | Ī                  |                        |         |              |                              |        |                 |                 |                              |  |  |
|   |                   | х                  |                        |         |              |                              |        | 0.              | 0.              | 0.                           |  |  |
| BOARD MEMBER  | I .               |                    |                        |         |              |                              |        |                 |                 |                              |  |  |

| Form 990 DISTING                         | UISHED AM         | 1ER                            | RIC                   | 'AN       | ıs,          | I                            | NC      | !•                  | 13-166                           | 9975                  |
|--|-------------------|--------------------------------|-----------------------|-----------|--------------|------------------------------|---------|---------------------|----------------------------------|-----------------------|
| Part VII Section A. Officers, Directors, | Trustees, Key Er  | nplo                           | yee                   | s, aı     | nd H         | lighe                        | est (   | Compensated Employe | es (continued)                   |                       |
| (A)                                      | (B)               |                                |                       |           | C)           |                              |         | (D)                 | (E)                              | (F)                   |
| Name and title                           | Average           |                                |                       |           | ition        |                              |         | Reportable          | Reportable                       | Estimated             |
|  | hours             | (c                             | heck                  | all t     | that         | app                          | ly)     | compensation        | compensation                     | amount of             |
|  | per               |                                |                       |           |              |                              |         | from                | from related                     | other                 |
|  | week<br>(list any | .0r                            |                       |           |              | Highest compensated employee |         | the organization    | organizations<br>(W-2/1099-MISC) | compensation from the |
|  | hours for         | Individual trustee or director |                       |           |              | d em                         |         | (W-2/1099-MISC)     | (***2/1099*****130)              | organization          |
|  | related           | ee or                          | stee                  |           |              | nsate                        |         | (** 2) 1000 111100) |                                  | and related           |
|  | organizations     | trust                          | Institutional trustee |           | oyee         | om pe                        |         |                     |                                  | organizations         |
|  | below             | vidua                          | itution               | Ser       | Key employee | hest c                       | Former  |                     |                                  |                       |
|  | line)             | lnd                            | Inst                  | Officer . | Key          | Hig                          | Fon     |                     |                                  |                       |
| (67) G. BRINT RYAN                       | 1.00              |                                |                       |           |              |                              |         |                     |                                  |                       |
| BOARD MEMBER                             |                   | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (68) T. DENNY SANFORD                    | 1.00              |                                |                       |           |              |                              |         | _                   | _                                | _                     |
| BOARD MEMBER                             |                   | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (69) ROBERT J. SCHLEGEL                  | 1.00              |                                |                       |           |              |                              |         | _                   | _                                | _                     |
| BOARD MEMBER                             |                   | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (70) STEPHEN C. SCHOTT                   | 1.00              | 4_                             |                       |           |              |                              |         | _                   | _                                | _                     |
| BOARD MEMBER                             |                   | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (71) JAMES M. SENEFF, JR.                | 1.00              | 1                              |                       |           |              |                              |         |                     |                                  | _                     |
| BOARD MEMBER                             | 1.00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (72) THOMAS JOSEPH SHANNON, JR.          | 1.00              |                                |                       |           |              |                              |         |                     |                                  |                       |
| BOARD MEMBER                             | 1 00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (73) RONALD M. SIMON                     | 1.00              | ļ                              |                       |           |              |                              |         |                     |                                  |                       |
| BOARD MEMBER                             | 1 00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (74) EARL W. STAFFORD, SR.               | 1.00              |                                |                       |           |              |                              |         |                     | _                                |                       |
| BOARD MEMBER                             | 1 00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (75) GLENN B. STEARNS                    | 1.00              | ٠,,                            |                       |           |              |                              |         |                     | _                                |                       |
| BOARD MEMBER                             | 1 00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (76) DAVID L. STEWARD                    | 1.00              | <b>.</b> ,                     |                       |           |              |                              |         |                     | _                                |                       |
| BOARD MEMBER                             | 1 00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (77) PETER W.STOTT<br>BOARD MEMBER       | 1.00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | _                     |
| (78) MARCIA G. TAYLOR                    | 1.00              | Δ                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| BOARD MEMBER                             | 1.00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (79) DAVID A. THOMPSON                   | 1.00              | Λ                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| BOARD MEMBER                             | 1.00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | _ ر                   |
| (80) RONALD G. WANEK                     | 1.00              | Δ                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| BOARD MEMBER                             | 1.00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (81) GEORGE A. WEISS                     | 1.00              | 22                             |                       |           |              |                              |         | 0.                  | 0.                               |                       |
| BOARD MEMBER                             | 1.00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (82) ANTHONY WELTERS                     | 1.00              |                                |                       |           |              |                              |         | •                   | •                                | · ·                   |
| BOARD MEMBER                             | 1.00              | Х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (83) SIDNEY D. WOLK                      | 1.00              |                                |                       |           |              |                              |         | · ·                 | •                                | ļ .                   |
| BOARD MEMBER                             | 1110              | х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (84) ROBERT L. WRIGHT, JR.               | 1.00              | T                              |                       |           |              |                              |         |                     | •                                |                       |
| BOARD MEMBER                             |                   | х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
| (85) JORDAN ZIMMERMAN                    | 1.00              |                                |                       |           |              |                              |         |                     |                                  |                       |
| BOARD MEMBER                             |                   | х                              |                       |           |              |                              |         | 0.                  | 0.                               | 0.                    |
|  |                   |                                |                       |           |              |                              |         |                     |                                  |                       |
|  |                   |                                | L                     | L         | L            |                              |         |                     |                                  |                       |
|  |                   |                                |                       |           |              |                              |         |                     |                                  |                       |
| Total to Part VII, Section A, line 1c    | <u></u>           | <u></u>                        | <u></u> .             | <u></u> . | <u></u> .    | <u></u>                      | <u></u> |                     |                                  |                       |
|  |                   |                                |                       |           |              |                              |         | <del></del>         | <del></del>                      |                       |

Part VIII Statement of Revenue

|  |      | Check if Schedule O contains                  | a response             | or note to any lin                    | e in this Part VIII |                                    |                            |                                 |
|--|------|---|------------------------|---------------------------------------|---------------------|------------------------------------|----------------------------|---------------------------------|
|  |      |   | •                      | •                                     | (A)                 | (B)                                | (C)                        | (D)                             |
|  |      |   |                        |                                       | Total revenue       | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
|  |      |   |                        |                                       |                     | lunction revenue                   | business revenue           | sections 512 - 514              |
| S S  | 1 a  | Federated campaigns                           | 1a                     |                                       |                     |                                    |                            |                                 |
| Contributions, Gifts, Grants and Other Similar Amounts |      | Membership dues                               |                        |                                       |                     |                                    |                            |                                 |
| 2 5  |      | Fundraising events                            |                        |                                       |                     |                                    |                            |                                 |
| fts,   |      | Related organizations                         |                        | 3,827,733.                            |                     |                                    |                            |                                 |
| ig ig  |      | Government grants (contributions)             |                        | 0,027,700.                            |                     |                                    |                            |                                 |
| ons,   |      |   |                        |                                       |                     |                                    |                            |                                 |
| utio   | т    | All other contributions, gifts, grants, ar    |                        | 17 061 710                            |                     |                                    |                            |                                 |
| 들<br>된   |      | similar amounts not included above            | .   1f                 | 17,961,719.                           |                     |                                    |                            |                                 |
| ont  | _    | Noncash contributions included in lines 1a-1f | 1g  \$                 |                                       | 21 700 452          |                                    |                            |                                 |
| <u>0</u> <u>e</u>                                      | h    | Total. Add lines 1a-1f                        |                        |                                       | 21,789,452.         |                                    |                            |                                 |
|  |      |   |                        | Business Code                         | 00.40=              |                                    | 00.40=                     |                                 |
| Se   | 2 a  | PRODUCT SALES                                 |                        | 900099                                | 83,407.             |                                    | 83,407.                    |                                 |
| Program Service<br>Revenue                             | b    |   |                        |                                       |                     |                                    |                            |                                 |
| S  | С    | :   |                        |                                       |                     |                                    |                            |                                 |
| ar<br>eve  | d    | i   |                        |                                       |                     |                                    |                            |                                 |
| oga  | е    |   |                        |                                       |                     |                                    |                            |                                 |
| Ā  | f    | All other program service revenue             |                        |                                       |                     |                                    |                            |                                 |
|  | g    | Total. Add lines 2a-2f                        |                        |                                       | 83,407.             |                                    |                            |                                 |
|  | 3    | Investment income (including divid            | dends, intere          | st, and                               |                     |                                    |                            |                                 |
|  |      | other similar amounts)                        |                        |                                       | 744,350.            |                                    |                            | 744,350.                        |
|  | 4    | Income from investment of tax-exe             |                        |                                       |                     |                                    |                            |                                 |
|  | 5    | Royalties                                     |                        |                                       |                     |                                    |                            |                                 |
|  |      | ,   | (i) Real               | (ii) Personal                         |                     |                                    |                            |                                 |
|  | 6 a  | Gross rents 6a                                |                        |                                       |                     |                                    |                            |                                 |
|  |      | Less: rental expenses 6b                      |                        |                                       |                     |                                    |                            |                                 |
|  |      | Rental income or (loss) 6c                    |                        |                                       |                     |                                    |                            |                                 |
|  |      | Net rental income or (loss)                   |                        |                                       |                     |                                    |                            |                                 |
|  |      |   | Securities             | (ii) Other                            |                     |                                    |                            |                                 |
|  | ı a  | (7  | ,890,126.              | (ii) Othor                            |                     |                                    |                            |                                 |
|  |      | · · · · · · · · · · · · · · · · · · ·         | ,030,120.              |                                       |                     |                                    |                            |                                 |
|  | L.   | Less: cost or other basis                     | 343 005                |                                       |                     |                                    |                            |                                 |
| ğ  |      |   | ,343,005.<br>-452,879. |                                       |                     |                                    |                            |                                 |
| ther Revenue   |      | ( ) ,   |                        |                                       | 452 970             |                                    |                            | 450.070                         |
| Ř  |      | Net gain or (loss)                            |                        | · · · · · · · · · · · · · · · · · · · | -452,879.           |                                    |                            | -452,879.                       |
| the the  | 8 a  | Gross income from fundraising events          | ·                      |                                       |                     |                                    |                            |                                 |
| 0  |      | including \$                                  |                        |                                       |                     |                                    |                            |                                 |
|  |      | contributions reported on line 1c).           |                        |                                       |                     |                                    |                            |                                 |
|  |      | Part IV, line 18                              |                        |                                       |                     |                                    |                            |                                 |
|  |      | Less: direct expenses                         |                        |                                       |                     |                                    |                            |                                 |
|  |      | Net income or (loss) from fundraisi           | -                      |                                       |                     |                                    |                            |                                 |
|  | 9 a  | Gross income from gaming activiti             |                        |                                       |                     |                                    |                            |                                 |
|  |      | Part IV, line 19                              |                        |                                       |                     |                                    |                            |                                 |
|  | b    | Less: direct expenses                         | 9b                     |                                       |                     |                                    |                            |                                 |
|  | c    | Net income or (loss) from gaming a            | activities             |                                       |                     |                                    |                            |                                 |
|  | 10 a | Gross sales of inventory, less return         | ns                     |                                       |                     |                                    |                            |                                 |
|  |      | and allowances                                | 10a                    | 1                                     |                     |                                    |                            |                                 |
|  | b    | Less: cost of goods sold                      |                        |                                       |                     |                                    |                            |                                 |
| _  |      | Net income or (loss) from sales of            |                        |                                       |                     |                                    |                            |                                 |
|  |      | <u> </u>                                      |                        | Business Code                         |                     |                                    |                            |                                 |
| Miscellaneous<br>Revenue                               | 11 a | EMPLOYEE RETENTION CREDIT                     | FUNDS                  | 900099                                | 256,241.            |                                    |                            | 256,241.                        |
| ne<br>Jue  | b    |   |                        |                                       |                     |                                    |                            |                                 |
| ella   | c    |   |                        |                                       |                     |                                    |                            |                                 |
| SC.  | d    | All other revenue                             |                        |                                       |                     |                                    |                            |                                 |
| Σ  | ء    | Total. Add lines 11a-11d                      |                        |                                       | 256,241.            |                                    |                            |                                 |
|  | 12   | Total revenue. See instructions               |                        |                                       | 22,420,571.         | 0.                                 | 83,407.                    | 547,712.                        |

# Part IX Statement of Functional Expenses

| 0 4       | Costion FO1/c\/2) and FO1/c\/4) experientions must complete all solumns. All other experientions must complete column (A)   |                      |                             |                                 |                         |  |  |  |  |  |
|-----------|---|----------------------|-----------------------------|---------------------------------|-------------------------|--|--|--|--|--|
| Secti     | Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX |                      |                             |                                 |                         |  |  |  |  |  |
|           | (A) (B) (C) (D)   |                      |                             |                                 |                         |  |  |  |  |  |
|           | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | Total expenses       | Program service<br>expenses | Management and general expenses | Fundraising<br>expenses |  |  |  |  |  |
| 1         | Grants and other assistance to domestic organizations   |                      | expenses                    | general expenses                | ехрепзез                |  |  |  |  |  |
| '         | and domestic governments. See Part IV, line 21  | 373,316.             | 373,316.                    |                                 |                         |  |  |  |  |  |
| •         | -   | 373,310.             | 373,310.                    |                                 |                         |  |  |  |  |  |
| 2         | Grants and other assistance to domestic   | 1,814,989.           | 1,814,989.                  |                                 |                         |  |  |  |  |  |
| •         | individuals. See Part IV, line 22   | 1,014,303.           | 1,014,909.                  |                                 |                         |  |  |  |  |  |
| 3         | Grants and other assistance to foreign  |                      |                             |                                 |                         |  |  |  |  |  |
|           | organizations, foreign governments, and foreign   | 187,428.             | 107 /20                     |                                 |                         |  |  |  |  |  |
| _         | individuals. See Part IV, lines 15 and 16   | 107,420.             | 187,428.                    |                                 |                         |  |  |  |  |  |
| 4         | Benefits paid to or for members   |                      |                             |                                 |                         |  |  |  |  |  |
| 5         | Compensation of current officers, directors,  | 1,366,008.           | 858,236.                    | 368,473.                        | 120 200                 |  |  |  |  |  |
| _         | trustees, and key employees   | 1,300,000.           | 030,230.                    | 300,473.                        | 139,299.                |  |  |  |  |  |
| 6         | Compensation not included above to disqualified   |                      |                             |                                 |                         |  |  |  |  |  |
|           | persons (as defined under section 4958(f)(1)) and   |                      |                             |                                 |                         |  |  |  |  |  |
| _         | persons described in section 4958(c)(3)(B)  | 1,308,533.           | 056 052                     | 295,634.                        | 156,046.                |  |  |  |  |  |
| 7         | Other salaries and wages  | 1,300,333.           | 856,853.                    | 495,034.                        | 130,040.                |  |  |  |  |  |
| 8         | Pension plan accruals and contributions (include  | 11 610               | 21 507                      | 2 400                           | 6 702                   |  |  |  |  |  |
| _         | section 401(k) and 403(b) employer contributions)   | 41,618.<br>129,978.  | 31,507.<br>83,118.          | 3,409.<br>30,713.               | 6,702.<br>16,147.       |  |  |  |  |  |
| 9         | Other employee benefits   | 1 604 360            | 1 000 250                   | 120 607                         | 10,14/•                 |  |  |  |  |  |
| 10        | Payroll taxes   | 1,694,368.           | 1,082,352.                  | 420,697.                        | 191,319.                |  |  |  |  |  |
| 11        | Fees for services (nonemployees):   |                      |                             |                                 |                         |  |  |  |  |  |
| a         | Management  | 94,409.              | 218.                        | 94,191.                         |                         |  |  |  |  |  |
|           |   | 345,657.             |                             | 115,954.                        |                         |  |  |  |  |  |
|           | Accounting  | 343,03/.             | 229,703.                    | 115,954.                        |                         |  |  |  |  |  |
|           | Lobbying  |                      |                             |                                 |                         |  |  |  |  |  |
|           | ,   | 70,464.              |                             | 70 464                          |                         |  |  |  |  |  |
| f         | Investment management fees  | 70,464.              |                             | 70,464.                         |                         |  |  |  |  |  |
| g         | ,   | 2 025 520            | 2 600 720                   | 221 620                         | 1 101                   |  |  |  |  |  |
|           | column (A), amount, list line 11g expenses on Sch O.)   | 2,935,539.           |                             | 231,620.                        | 4,191.                  |  |  |  |  |  |
| 12        | Advertising and promotion   | 1,006,512.           |                             | 111,308.                        | 13,606.                 |  |  |  |  |  |
| 13        | Office expenses   | 690,707.<br>392,421. |                             | 59,335.                         |                         |  |  |  |  |  |
| 14        | Information technology  | 392,421.             | 306,053.                    | 39,333.                         | 27,033.                 |  |  |  |  |  |
| 15        | Royalties   | 308,138.             | 221,500.                    | 57,692.                         | 20 046                  |  |  |  |  |  |
| 16        | Occupancy   | 792,508.             | 789,547.                    | 37,092.                         | 28,946.<br>2,961.       |  |  |  |  |  |
| 17        | Travel  | 132,300.             | 703,347.                    |                                 | 2,901.                  |  |  |  |  |  |
| 18        | Payments of travel or entertainment expenses  |                      |                             |                                 |                         |  |  |  |  |  |
|           | for any federal, state, or local public officials   | 6,506,069.           | 6,379,963.                  | 126,106.                        |                         |  |  |  |  |  |
| 19        | Conferences, conventions, and meetings  | 0,300,009.           | 0,3/3,303.                  | 140,100.                        |                         |  |  |  |  |  |
| 20        | Interest  |                      |                             | +                               |                         |  |  |  |  |  |
| 21        | Payments to affiliates  | 108,216.             | 69,128.                     | 26,870.                         | 12,218.                 |  |  |  |  |  |
| 22        | Depreciation, depletion, and amortization   | 193,138.             | 114,569.                    | 78,569.                         | 14,410.                 |  |  |  |  |  |
| 23        | Insurance   | 133,130.             | 114,303.                    | 10,303.                         |                         |  |  |  |  |  |
| 24        | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If  |                      |                             |                                 |                         |  |  |  |  |  |
|           | line 24e amount exceeds 10% of line 25, column (A),   |                      |                             |                                 |                         |  |  |  |  |  |
|           | amount, list line 24e expenses on Schedule 0.)  AUDIO VISUAL & MULTIMED   | 5,975,032.           | 5,858,877.                  | 116,155.                        |                         |  |  |  |  |  |
| a         | TAXES   | 858,918.             | 593,800.                    | 186,906.                        | 78,212.                 |  |  |  |  |  |
| b         | BAD DEBT  | 40,000.              | 333,000.                    | 40,000.                         | 10,414.                 |  |  |  |  |  |
| C         | DEDI  | 40,000.              |                             | 40,000.                         |                         |  |  |  |  |  |
| d         | All other evenes  |                      |                             |                                 |                         |  |  |  |  |  |
| e<br>or   |   | 27,233,966.          | 24,109,248.                 | 2,448,038.                      | 676,680.                |  |  |  |  |  |
| <u>25</u> | Total functional expenses. Add lines 1 through 24e  | 41,433,300.          | 44,103,440.                 | 4,440,030.                      | 070,000.                |  |  |  |  |  |
| 26        | Joint costs. Complete this line only if the organization  |                      |                             |                                 |                         |  |  |  |  |  |
|           | reported in column (B) joint costs from a combined  |                      |                             |                                 |                         |  |  |  |  |  |
|           | educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)  |                      |                             |                                 |                         |  |  |  |  |  |
|           | Check here if following SOP 98-2 (ASC 958-720)  |                      | <u> </u>                    |                                 | 000                     |  |  |  |  |  |

| Part X   | ^  | Balance Sneet  |              |                     |                                 |     |                           |
|--|----|--|--------------|---------------------|---------------------------------|-----|---------------------------|
|  |    | Check if Schedule O contains a response or n               | ote to any   | line in this Part X |                                 |     |                           |
|  |    |  |              |                     | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
| 1  | 1  | Cash - non-interest-bearing                                | 2,694,562.   | 1                   | 5,769,492                       |     |                           |
| 2  | 2  | Savings and temporary cash investments                     |              |                     | 10,596,544.                     | 2   | 3,298,240                 |
| 3  |    | Pledges and grants receivable, net                         |              |                     | 13,107,516.                     | 3   | 10,775,579                |
| 4  |    | Accounts receivable, net                                   |              |                     | 58,660.                         | 4   | 49,014                    |
| 5  |    | Loans and other receivables from any current               |              |                     |                                 |     |                           |
|  |    | trustee, key employee, creator or founder, sub             | stantial c   | ontributor, or 35%  |                                 |     |                           |
|  |    | controlled entity or family member of any of these persons |              |                     |                                 | 5   |                           |
| 6  | 6  | Loans and other receivables from other disqua              | alified pers | sons (as defined    |                                 |     |                           |
|  |    | under section 4958(f)(1)), and persons describ             | ed in sect   | ion 4958(c)(3)(B)   |                                 | 6   |                           |
| တ္ 7   | 7  | Notes and loans receivable, net                            |              |                     |                                 | 7   |                           |
| Assets   | 8  | Inventories for sale or use                                |              |                     |                                 | 8   |                           |
| 9   مخ   |    |  |              |                     | 2,391,966.                      | 9   | 2,633,961                 |
| 10   | 0a | Land, buildings, and equipment: cost or other              |              |                     |                                 |     |                           |
|  |    | basis. Complete Part VI of Schedule D                      | . 10a        | 1,378,117.          |                                 |     |                           |
|  |    | Less: accumulated depreciation                             |              | 966,522.            | 476,745.                        | 10c | 411,595                   |
| 11   |    | Investments - publicly traded securities                   |              |                     |                                 | 11  |                           |
| 12   | 2  | Investments - other securities. See Part IV, line          | e 11         |                     | 25,601,735.                     | 12  | 15,886,167                |
| 13   |    | Investments - program-related. See Part IV, lin            |              |                     |                                 | 13  |                           |
| 14   |    | Intangible assets  |              |                     | 14                              |     |                           |
| 15   | 5  | Other assets. See Part IV, line 11                         | 377,296.     | 15                  | 1,612,430                       |     |                           |
| 16   |    | Total assets. Add lines 1 through 15 (must ed              | 55,305,024.  | 16                  | 40,436,478                      |     |                           |
| 17   |    | Accounts payable and accrued expenses                      | 564,482.     | 17                  | 1,999,740                       |     |                           |
| 18   |    | Grants payable   |              | 18                  |                                 |     |                           |
| 19   |    | Deferred revenue   |              |                     |                                 | 19  |                           |
| 20   |    |  |              |                     |                                 | 20  |                           |
| 21   |    | Escrow or custodial account liability. Complet             |              |                     |                                 | 21  |                           |
| မ္မ 22   |    | Loans and other payables to any current or fo              |              |                     |                                 |     |                           |
| <b>≜</b>   |    | trustee, key employee, creator or founder, sub             |              |                     |                                 |     |                           |
| Liabilities  |    | controlled entity or family member of any of the           |              |                     |                                 | 22  |                           |
| 23   |    | Secured mortgages and notes payable to unre                |              |                     |                                 | 23  |                           |
| 24   |    | Unsecured notes and loans payable to unrelate              |              |                     |                                 | 24  |                           |
| 25   | 5  | Other liabilities (including federal income tax, I         |              |                     |                                 |     |                           |
|  |    | parties, and other liabilities not included on lin         | es 17-24).   | Complete Part X     | 24 102 617                      |     | 22 071 672                |
|  | _  |  |              |                     | 34,102,617.                     |     | 23,971,672                |
| 26   | 6  | Total liabilities. Add lines 17 through 25                 |              |                     | 34,667,099.                     | 26  | 25,971,412                |
| ړي   |    | Organizations that follow FASB ASC 958, cl                 | neck nere    | X                   |                                 |     |                           |
| <u>ور</u> ا  | ,  | and complete lines 27, 28, 32, and 33.                     |              |                     | 6,105,541.                      | 07  | 10,675,678                |
| <u>a</u> 27  |    |  |              |                     | 14,532,384.                     |     | 3,789,388                 |
| <u>ന്</u>   28   | В  | Net assets with donor restrictions                         |              |                     | 14,332,304.                     | 28  | 3,703,300                 |
| <u>.</u>   |    | Organizations that do not follow FASB ASC                  | 958, cne     | ck nere             |                                 |     |                           |
| <u>ة</u>   م   | _  | and complete lines 29 through 33.                          | l-           |                     |                                 | -00 |                           |
| St 29  |    | Capital stock or trust principal, or current fund          |              |                     |                                 | 29  |                           |
| 98   30  |    | Paid-in or capital surplus, or land, building, or          |              |                     |                                 | 30  |                           |
| Net Assets or Fund Balances 25 28 30 31 35 35 35 35 35 35 35 35 35 35 35 35 35 |    | Retained earnings, endowment, accumulated                  |              |                     | 20,637,925.                     | 31  | 14,465,066                |
|  |    | Total net assets or fund balances                          |              |                     | 55,305,024.                     | 32  | 40,436,478                |
| 33   | 3  | Total liabilities and net assets/fund balances             |              |                     | JJ, JUJ, U44.                   | 33  | Form <b>990</b> (202      |

Form **990** (2022)

| Form | 1990 (2022) DISTINGUISHED AMERICANS, INC.  | 13-     | <u>-1669</u> | <u>975</u> | Pag | ge 12      |
|------|--|---------|--------------|------------|-----|------------|
| Pa   | rt XI Reconciliation of Net Assets   |         |              |            |     |            |
|      | Check if Schedule O contains a response or note to any line in this Part XI  |         | <u></u>      |            |     |            |
|      |  |         |              |            |     |            |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1       | 22           | ,420       | ),5 | <u>71.</u> |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2       | 27           | , 23:      | 3,9 | 66.        |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3       | -4           | ,813       | 3,3 | 95.        |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                          | 4       | 20           | ,63        | 7,9 | 25.        |
| 5    | Net unrealized gains (losses) on investments   | 5       | -1           | , 359      | 9,4 | 64.        |
| 6    | Donated services and use of facilities   | 6       |              |            |     |            |
| 7    | Investment expenses  | 7       |              |            |     |            |
| 8    | Prior period adjustments   | 8       |              |            |     |            |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)   | 9       |              |            |     | 0.         |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                 |         |              |            |     |            |
|      | column (B))  | 10      | 14           | ,46        | 5,0 | 66.        |
| Pa   | rt XII Financial Statements and Reporting  |         |              | •          |     |            |
|      | Check if Schedule O contains a response or note to any line in this Part XII                                       |         |              |            |     | X          |
|      | •  |         |              |            | Yes | No         |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other   |         |              |            |     |            |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule     | Ο.      |              |            |     |            |
| 2a   |  |         |              | 2a         |     | Х          |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed    | on a    |              |            |     |            |
|      | separate basis, consolidated basis, or both:   |         |              |            |     |            |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |         |              |            |     |            |
| b    | Were the organization's financial statements audited by an independent accountant?                                 |         |              | 2b         | Х   |            |
| _    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate   |         |              |            |     |            |
|      | consolidated basis, or both:   | Juo.0,  |              |            |     |            |
|      | Separate basis X Consolidated basis Both consolidated and separate basis   |         |              |            |     |            |
| c    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit   |              |            |     |            |
| J    | review, or compilation of its financial statements and selection of an independent accountant?                     |         |              | 2c         | х   |            |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on Sche |         |              |            |     |            |
| 32   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the    | Jaulo C |              |            |     |            |
| Ju   | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  |         |              | 3a         |     | x          |
|      |  |         |              |            |     |            |

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

HORATIO ALGER ASSN OF

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

DISTINGUISHED 13-1669975 AMERICANS, Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

DISTINGUISHED AMERICANS, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                      |                        |                      |                       |                     |                     |                                       |
|------|--|------------------------|----------------------|-----------------------|---------------------|---------------------|---------------------------------------|
| Cale | ndar year (or fiscal year beginning in)      | (a) 2018               | <b>(b)</b> 2019      | (c) 2020              | (d) 2021            | (e) 2022            | (f) Total                             |
| 1    | Gifts, grants, contributions, and            |                        |                      |                       |                     |                     |                                       |
|      | membership fees received. (Do not            |                        |                      |                       |                     |                     |                                       |
|      | include any "unusual grants.")               | 33488836.              | 28414931.            | 16919001.             | 19560412.           | 21789452.           | 120172632                             |
| 2    | Tax revenues levied for the organ-           |                        |                      |                       |                     |                     |                                       |
|      | ization's benefit and either paid to         |                        |                      |                       |                     |                     |                                       |
|      | or expended on its behalf                    |                        |                      |                       |                     |                     |                                       |
| 3    | The value of services or facilities          |                        |                      |                       |                     |                     |                                       |
|      | furnished by a governmental unit to          |                        |                      |                       |                     |                     |                                       |
|      | the organization without charge              |                        |                      |                       |                     |                     |                                       |
| 4    | Total. Add lines 1 through 3                 | 33488836.              | 28414931.            | 16919001.             | 19560412.           | 21789452.           | 120172632                             |
|      | The portion of total contributions           |                        |                      |                       |                     |                     |                                       |
|      | by each person (other than a                 |                        |                      |                       |                     |                     |                                       |
|      | governmental unit or publicly                |                        |                      |                       |                     |                     |                                       |
|      | supported organization) included             |                        |                      |                       |                     |                     |                                       |
|      | on line 1 that exceeds 2% of the             |                        |                      |                       |                     |                     |                                       |
|      | amount shown on line 11,                     |                        |                      |                       |                     |                     |                                       |
|      | column (f)                                   |                        |                      |                       |                     |                     | 9478600.                              |
| 6    | Public support. Subtract line 5 from line 4. |                        |                      |                       |                     |                     | 110694032                             |
|      | ction B. Total Support                       |                        |                      |                       |                     |                     |                                       |
|      | ndar year (or fiscal year beginning in)      | (a) 2018               | <b>(b)</b> 2019      | (c) 2020              | (d) 2021            | (e) 2022            | (f) Total                             |
|      | Amounts from line 4                          | 33488836.              | 28414931.            | 16919001.             | 19560412.           | 21789452.           |                                       |
|      | Gross income from interest,                  |                        |                      |                       |                     |                     |                                       |
|      | dividends, payments received on              |                        |                      |                       |                     |                     |                                       |
|      | securities loans, rents, royalties,          |                        |                      |                       |                     |                     |                                       |
|      | and income from similar sources              | 654,837.               | 1012426.             | 743,988.              | 659,798.            | 744,350.            | 3815399.                              |
| 9    | Net income from unrelated business           | ,                      |                      | ,                     | ,                   | ,                   |                                       |
| _    | activities, whether or not the               |                        |                      |                       |                     |                     |                                       |
|      | business is regularly carried on             |                        |                      |                       |                     |                     |                                       |
| 10   | Other income. Do not include gain            |                        |                      |                       |                     |                     |                                       |
|      | or loss from the sale of capital             |                        |                      |                       |                     |                     |                                       |
|      | assets (Explain in Part VI.)                 |                        |                      | 9435663.              | 3.519.              | 256,241.            | 9695423.                              |
| 11   | Total support. Add lines 7 through 10        |                        |                      |                       |                     |                     | 133683454                             |
|      | Gross receipts from related activities,      | etc. (see instruction  | ons)                 |                       |                     | 12                  | 801,772.                              |
|      | First 5 years. If the Form 990 is for the    | •                      | ,                    |                       |                     |                     | , , , , , , , , , , , , , , , , , , , |
|      | organization, check this box and stop        |                        |                      |                       |                     |                     |                                       |
| Sec  | ction C. Computation of Publi                |                        |                      |                       |                     |                     |                                       |
| 14   | Public support percentage for 2022 (I        | ine 6, column (f), d   | ivided by line 11, o | column (f))           |                     | 14                  | 82.80 %                               |
| 15   | Public support percentage from 2021          | Schedule A, Part       | II, line 14          |                       |                     | 15                  | 84.85 %                               |
| 16a  | 33 1/3% support test - 2022. If the          | organization did no    | t check the box or   | n line 13, and line 1 | 14 is 33 1/3% or m  | ore, check this box | x and                                 |
|      | stop here. The organization qualifies        |                        |                      |                       |                     |                     | 77                                    |
| b    | 33 1/3% support test - 2021. If the          | organization did no    | t check a box on l   | ine 13 or 16a, and    | line 15 is 33 1/3%  | or more, check th   | is box                                |
|      | and stop here. The organization qual         | lifies as a publicly s | supported organiza   | ation                 |                     |                     |                                       |
| 17a  | 10% -facts-and-circumstances test            |                        |                      |                       |                     |                     |                                       |
|      | and if the organization meets the fact       | s-and-circumstance     | es test, check this  | box and stop he       | re. Explain in Part | VI how the organiz  | ation                                 |
|      | meets the facts-and-circumstances to         |                        |                      |                       |                     |                     |                                       |
| b    | 10% -facts-and-circumstances test            | _                      | •                    |                       | -                   |                     |                                       |
|      | more, and if the organization meets the      | -                      |                      |                       |                     |                     |                                       |
|      | organization meets the facts-and-circ        |                        |                      |                       | -                   |                     |                                       |
| 18   | Private foundation. If the organization      |                        |                      |                       |                     |                     |                                       |
|      | <u> </u>                                     | <del></del>            | ,                    |                       |                     |                     | (Form 990) 2022                       |

232022 12-09-22

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sed | ction A. Public Support  | siow, picase comp  | oicte i art ii.j          |                       |                     |                     |           |
|-----|--|--------------------|---------------------------|-----------------------|---------------------|---------------------|-----------|
|     | ndar year (or fiscal year beginning in)  | (a) 2018           | <b>(b)</b> 2019           | (c) 2020              | (d) 2021            | (e) 2022            | (f) Total |
|     | Gifts, grants, contributions, and membership fees received. (Do not  |                    |                           |                       |                     |                     |           |
|     | include any "unusual grants.")   |                    |                           |                       |                     |                     |           |
| 2   | Gross receipts from admissions,<br>merchandise sold or services per-<br>formed, or facilities furnished in<br>any activity that is related to the<br>organization's tax-exempt purpose |                    |                           |                       |                     |                     |           |
| 3   | Gross receipts from activities that are not an unrelated trade or bus-   |                    |                           |                       |                     |                     |           |
| _   | iness under section 513  |                    |                           |                       |                     |                     |           |
| 4   | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                    |                           |                       |                     |                     |           |
| 5   | The value of services or facilities furnished by a governmental unit to the organization without charge  |                    |                           |                       |                     |                     |           |
| 6   | Total. Add lines 1 through 5   |                    |                           |                       |                     |                     |           |
|     | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                    |                           |                       |                     |                     |           |
| b   | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year                         |                    |                           |                       |                     |                     |           |
| c   | Add lines 7a and 7b  |                    |                           |                       |                     |                     |           |
| 8   | Public support. (Subtract line 7c from line 6.)  |                    |                           |                       |                     |                     |           |
|     | ndar year (or fiscal year beginning in)  | (a) 2018           | <b>(b)</b> 2019           | (c) 2020              | (d) 2021            | (e) 2022            | (f) Total |
|     | Amounts from line 6  | (a) 2010           | (6) 2019                  | (6) 2020              | (4) 2021            | (6) 2022            | (i) iotai |
|     | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  |                    |                           |                       |                     |                     |           |
| b   | Unrelated business taxable income  |                    |                           |                       |                     |                     |           |
|     | (less section 511 taxes) from businesses acquired after June 30, 1975  |                    |                           |                       |                     |                     |           |
| c   | Add lines 10a and 10b  |                    |                           |                       |                     |                     |           |
|     | Net income from unrelated business<br>activities not included on line 10b,<br>whether or not the business is<br>regularly carried on   |                    |                           |                       |                     |                     |           |
| 12  | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                    |                           |                       |                     |                     |           |
| 13  | Total support. (Add lines 9, 10c, 11, and 12.)   |                    |                           |                       |                     |                     |           |
| 14  | First 5 years. If the Form 990 is for the  | J                  |                           | ,                     | •                   | ( ) ( )             | · —       |
|     | check this box and stop here   |                    |                           |                       |                     |                     |           |
|     | ction C. Computation of Publi  |                    |                           |                       |                     | <del> </del>        |           |
|     | Public support percentage for 2022 (li   | , ,,,              | •                         | column (f))           |                     | 15                  | %         |
|     | Public support percentage from 2021  |                    |                           |                       |                     | 16                  | %         |
|     | ction D. Computation of Inves  |                    |                           | . 10 1 (0)            |                     | 14-1                |           |
|     | Investment income percentage for 20  |                    |                           |                       |                     | 17                  | %         |
|     | Investment income percentage from 2  |                    |                           |                       |                     | 18                  | %<br>7 in |
| 198 | 33 1/3% support tests - 2022. If the   |                    |                           |                       |                     |                     |           |
| b   | more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the  | organization did r | not check a box or        | line 14 or line 19a   | a, and line 16 is m | ore than 33 1/3%, a | and       |
|     | line 18 is not more than 33 1/3%, che  | ck this box and st | <b>top here.</b> The orga | anization qualifies a | as a publicly supp  | orted organization  |           |
| 20  | Private foundation. If the organization  | n did not check a  | hox on line 14 19         | a or 19h check th     | nis hox and see in  | structions          |           |

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# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|             | Yes    | No   |
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| 10b         |        |      |
| ule A (Forn | n 990) | 2022 |

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| га       | Supporting Organizations (continued)  |            |       |     |
|----------|---|------------|-------|-----|
|          |   |            | Yes   | No  |
| 11       | Has the organization accepted a gift or contribution from any of the following persons?   |            |       |     |
| а        | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  | 44-        |       |     |
| <b>L</b> | 11c below, the governing body of a supported organization?  | 11a<br>11b |       |     |
|          | A family member of a person described on line 11a above?  | 1 1D       |       |     |
| C        | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.   | 11c        |       |     |
| Sec      | tion B. Type I Supporting Organizations   | 110        |       |     |
|          |   |            | Yes   | No  |
| 1        | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or  |            |       |     |
|          | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,   |            |       |     |
|          | directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)  |            |       |     |
|          | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the |            |       |     |
|          | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1          |       |     |
| 2        | Did the organization operate for the benefit of any supported organization other than the supported   |            |       |     |
|          | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |            |       |     |
|          | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |            |       |     |
| 0        | supervised, or controlled the supporting organization.  | 2          |       |     |
| Sec      | tion C. Type II Supporting Organizations  |            | ı ı   |     |
|          |   |            | Yes   | No  |
| 1        | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |            |       |     |
|          | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |            |       |     |
|          | or management of the supporting organization was vested in the same persons that controlled or managed  | _          |       |     |
| Sec      | the supported organization(s). tion D. All Type III Supporting Organizations  | 1          |       |     |
|          |   |            | Yes   | No  |
| 1        | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |            | 163   | INU |
| •        | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |            |       |     |
|          | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |            |       |     |
|          | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1          |       |     |
| 2        | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |            |       |     |
|          | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how  |            |       |     |
|          | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2          |       |     |
| 3        | By reason of the relationship described on line 2, above, did the organization's supported organizations have a   |            |       |     |
|          | significant voice in the organization's investment policies and in directing the use of the organization's  |            |       |     |
|          | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |            |       |     |
|          | supported organizations played in this regard.  | 3          |       |     |
| Sec      | tion E. Type III Functionally Integrated Supporting Organizations   |            |       |     |
| 1        | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)  | •          |       |     |
| а        | The organization satisfied the Activities Test. Complete line 2 below.  |            |       |     |
| b        | The organization is the parent of each of its supported organizations. Complete line 3 below.   |            |       |     |
| C        | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in:  | struction  | I ' I | N - |
| 2        | Activities Test. Answer lines 2a and 2b below.  |            | Yes   | No  |
| а        | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |            |       |     |
|          | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  |            |       |     |
|          | those supported organizations and explain how these activities directly furthered their exempt purposes,  |            |       |     |
|          | how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  | 2a         |       |     |
| b        | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,   |            |       |     |
| _        | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in  |            |       |     |
|          | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in  |            |       |     |
|          | these activities but for the organization's involvement.  | 2b         |       |     |
| 3        | Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>   |            |       |     |
| а        | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   |            |       |     |
|          | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.   | 3a         |       |     |
| b        | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   |            |       |     |
|          | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.   | 3b         |       |     |
|          |   |            |       |     |

Schedule A (Form 990) 2022

Part V Type III Non

DISTINGUISHED AMERICANS, INC.

| Pal  | T V   Type III Non-Functionally Integrated 509(a)(3) Supporting                 | ng Organi       | zations                             |                                |
|------|---|-----------------|-------------------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust on N   | lov. 20, 1970 ( <i>explain in</i> l | Part VI). See instructions.    |
|      | All other Type III non-functionally integrated supporting organizations mus     | st complete S   | Sections A through E.               |                                |
| Sect | on A - Adjusted Net Income  |                 | (A) Prior Year                      | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain   | 1               |                                     |                                |
| 2    | Recoveries of prior-year distributions  | 2               |                                     |                                |
| 3    | Other gross income (see instructions)   | 3               |                                     |                                |
| 4    | Add lines 1 through 3.  | 4               |                                     |                                |
| 5    | Depreciation and depletion  | 5               |                                     |                                |
| 6    | Portion of operating expenses paid or incurred for production or                |                 |                                     |                                |
|      | collection of gross income or for management, conservation, or                  |                 |                                     |                                |
|      | maintenance of property held for production of income (see instructions)        | 6               |                                     |                                |
| 7    | Other expenses (see instructions)   | 7               |                                     |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                    | 8               |                                     |                                |
| Sect | on B - Minimum Asset Amount   |                 | (A) Prior Year                      | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                   |                 |                                     |                                |
|      | instructions for short tax year or assets held for part of year):               |                 |                                     |                                |
| а    | Average monthly value of securities   | 1a              |                                     |                                |
| b    | Average monthly cash balances   | 1b              |                                     |                                |
| С    | Fair market value of other non-exempt-use assets                                | 1c              |                                     |                                |
| d    | Total (add lines 1a, 1b, and 1c)  | 1d              |                                     |                                |
| е    | Discount claimed for blockage or other factors                                  |                 |                                     |                                |
|      | (explain in detail in Part VI):   |                 |                                     |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                    | 2               |                                     |                                |
| 3    | Subtract line 2 from line 1d.   | 3               |                                     |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,     |                 |                                     |                                |
|      | see instructions).  | 4               |                                     |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)                | 5               |                                     |                                |
| 6    | Multiply line 5 by 0.035.   | 6               |                                     |                                |
| 7    | Recoveries of prior-year distributions  | 7               |                                     |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                     | 8               |                                     |                                |
| Sect | on C - Distributable Amount   |                 |                                     | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)           | 1               |                                     |                                |
| 2    | Enter 0.85 of line 1.   | 2               |                                     |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)          | 3               |                                     |                                |
| 4    | Enter greater of line 2 or line 3.  | 4               |                                     |                                |
| 5    | Income tax imposed in prior year  | 5               |                                     |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to            |                 |                                     |                                |
|      | emergency temporary reduction (see instructions).                               | 6               |                                     |                                |
| 7    | Check here if the current year is the organization's first as a non-functional  | ally integrated | d Type III supporting orga          | nization (see                  |
|      | instructions).  | . •             |                                     | ·                              |

DISTINGUISHED AMERICANS, INC.

| Par   | rt V Type III Non-Functionally Integrat                 | ed 509           | (a)(3) Supporting Orga        | anizations <sub>(contin</sub> | ued)   |                                  |
|-------|---|------------------|-------------------------------|-------------------------------|--------|----------------------------------|
| Secti | ion D - Distributions                                   |                  |                               |                               |        | Current Year                     |
| 1     | Amounts paid to supported organizations to accom        | plish exe        | mpt purposes                  |                               | 1      |                                  |
| 2     | Amounts paid to perform activity that directly further  | ers exemp        | ot purposes of supported      |                               |        |                                  |
|       | organizations, in excess of income from activity        |                  | 2                             |                               |        |                                  |
| 3     | Administrative expenses paid to accomplish exemp        | t purpose        | es of supported organization  | S                             | 3      |                                  |
| 4     | Amounts paid to acquire exempt-use assets               |                  |                               |                               | 4      |                                  |
| 5     | Qualified set-aside amounts (prior IRS approval requ    | uired - pr       | ovide details in Part VI)     |                               | 5      |                                  |
| 6     | Other distributions (describe in Part VI). See instruc  | •                |                               |                               | 6      |                                  |
| 7     | Total annual distributions. Add lines 1 through 6.      |                  |                               |                               | 7      |                                  |
| 8     | Distributions to attentive supported organizations to   | o which th       | he organization is responsive | 9                             |        |                                  |
|       | (provide details in <b>Part VI</b> ). See instructions. |                  | 3                             |                               | 8      |                                  |
| 9     | Distributable amount for 2022 from Section C, line      | <br>6            |                               |                               | 9      |                                  |
| 10    | Line 8 amount divided by line 9 amount                  |                  |                               |                               | 10     |                                  |
|       |   |                  | (i)                           | (ii)                          | 1      | (iii)                            |
| Secti | tion E - Distribution Allocations (see instructions)    |                  | Excess Distributions          | Underdistributio<br>Pre-2022  | ns     | Distributable<br>Amount for 2022 |
| 1     | Distributable amount for 2022 from Section C, line 6    | 6                |                               |                               |        |                                  |
| 2     | Underdistributions, if any, for years prior to 2022 (re | eason-           |                               |                               |        |                                  |
|       | able cause required - explain in Part VI). See instruc  | ctions.          |                               |                               |        |                                  |
| 3     | Excess distributions carryover, if any, to 2022         |                  |                               |                               |        |                                  |
| а     | From 2017   |                  |                               |                               |        |                                  |
| b     | From 2018   |                  |                               |                               |        |                                  |
| С     | From 2019   |                  |                               |                               |        |                                  |
| d     | From 2020   |                  |                               |                               |        |                                  |
| е     | From 2021   |                  |                               |                               |        |                                  |
| f     | Total of lines 3a through 3e                            |                  |                               |                               |        |                                  |
| g     | Applied to underdistributions of prior years            |                  |                               |                               |        |                                  |
| h     | Applied to 2022 distributable amount                    |                  |                               |                               |        |                                  |
| ī     | Carryover from 2017 not applied (see instructions)      |                  |                               |                               |        |                                  |
| ī     | Remainder. Subtract lines 3g, 3h, and 3i from line 3    | f.               |                               |                               |        |                                  |
| 4     | Distributions for 2022 from Section D,                  |                  |                               |                               |        |                                  |
|       | line 7:   |                  |                               |                               |        |                                  |
| a     | Applied to underdistributions of prior years            |                  |                               |                               |        |                                  |
|       | Applied to 2022 distributable amount                    |                  |                               |                               |        |                                  |
|       |   |                  |                               |                               |        |                                  |
| 5     | Remaining underdistributions for years prior to 2022    | 2. if            |                               |                               | $\neg$ |                                  |
| -     | any. Subtract lines 3g and 4a from line 2. For result   |                  |                               |                               |        |                                  |
|       | than zero, explain in <b>Part VI.</b> See instructions. | J                |                               |                               |        |                                  |
| 6     | Remaining underdistributions for 2022. Subtract line    | es 3h            |                               |                               |        |                                  |
| ·     | and 4b from line 1. For result greater than zero, exp   |                  |                               |                               |        |                                  |
|       | Part VI. See instructions.                              | лан н            |                               |                               |        |                                  |
| 7     | Excess distributions carryover to 2023. Add lines       |                  |                               |                               |        |                                  |
| •     | and 4c.   | , o <sub>j</sub> |                               |                               |        |                                  |
| 8     | Breakdown of line 7:                                    |                  |                               |                               |        |                                  |
|       | Excess from 2018  |                  |                               |                               |        |                                  |
|       | Excess from 2019  |                  |                               |                               |        |                                  |
|       |   |                  |                               |                               |        |                                  |
|       | Excess from 2020  |                  |                               |                               |        |                                  |
|       | Excess from 2021  Excess from 2022                      |                  |                               |                               |        |                                  |
| е     | EAUGOO HUHI ZUZZ  |                  |                               |                               |        |                                  |

| Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---|
| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:   |
| INSURANCE PROCEEDS  |
| 2020 AMOUNT: \$ 9,435,663.  |
| 2021 AMOUNT: \$ 3,519.  |
| 2022 AMOUNT: \$ 256,241.  |
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## SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS, INC.

Employer identification number 13-1669975

| Pa  | rt I Organizations Maintaining Donor Advisorganization answered "Yes" on Form 990, Part IV,                 |   | r Accounts. Complete if the      |
|-----|---|---|----------------------------------|
|     | organization anonotou 100 or 100 or 100, 1 artis,   | (a) Donor advised funds                           | (b) Funds and other accounts     |
| 1   | Total number at end of year   |   |                                  |
| 2   | Aggregate value of contributions to (during year)   |   |                                  |
| 3   | Aggregate value of grants from (during year)  |   |                                  |
| 4   | Aggregate value at end of year  |   |                                  |
| 5   | Did the organization inform all donors and donor advisors   |   | funds                            |
|     | are the organization's property, subject to the organization  | n's exclusive legal control?                      | Yes No                           |
| 6   | Did the organization inform all grantees, donors, and dono  | or advisors in writing that grant funds can be us | sed only                         |
|     | for charitable purposes and not for the benefit of the dono   | r or donor advisor, or for any other purpose co   | onferring                        |
|     | impermissible private benefit?  |   |                                  |
| Pa  | rt II Conservation Easements. Complete if the   | organization answered "Yes" on Form 990, Pa       | art IV, line 7.                  |
| 1   | Purpose(s) of conservation easements held by the organization   | ation (check all that apply).                     |                                  |
|     | Preservation of land for public use (for example, recr  | reation or education) Preservation of a           | historically important land area |
|     | Protection of natural habitat   | Preservation of a                                 | certified historic structure     |
|     | Preservation of open space  |   |                                  |
| 2   | Complete lines 2a through 2d if the organization held a qu  | alified conservation contribution in the form of  |                                  |
|     | day of the tax year.  |   | Held at the End of the Tax Year  |
| a   |   |   |                                  |
| b   | ,   |   |                                  |
| C   |   |   | 2c                               |
| d   | ( )   |   | 2d                               |
| 3   | historic structure listed in the National Register  Number of conservation easements modified, transferred, |   |                                  |
| 3   | year  | released, extinguished, or terminated by the o    | rganization during the tax       |
| 4   | Number of states where property subject to conservation   | easement is located                               |                                  |
| 5   | Does the organization have a written policy regarding the   |   |                                  |
| Ū   | violations, and enforcement of the conservation easement  |   | Yes No                           |
| 6   | Staff and volunteer hours devoted to monitoring, inspectin  |   |                                  |
|     | •   |   | ,                                |
| 7   | Amount of expenses incurred in monitoring, inspecting, ha   | andling of violations, and enforcing conservatio  | on easements during the year     |
|     |   |   |                                  |
| 8   | Does each conservation easement reported on line 2(d) ab  | pove satisfy the requirements of section 170(h)   | (4)(B)(i)                        |
|     | and section 170(h)(4)(B)(ii)?   |   | Yes No                           |
| 9   | In Part XIII, describe how the organization reports conserve  | •   |                                  |
|     | balance sheet, and include, if applicable, the text of the for  | S .   | ts that describes the            |
| Do  | organization's accounting for conservation easements.  rt III Organizations Maintaining Collections         | of Art Historical Transuras or Oth                | or Similar Appata                |
| Pai | Complete if the organization answered "Yes" on Fo   |   | er Similiar Assets.              |
| 10  | If the organization elected, as permitted under FASB ASC  |   | d balanca shoot works            |
| ıa  | of art, historical treasures, or other similar assets held for p  | , , , , , , , , , , , , , , , , , , ,             |                                  |
|     | service, provide in Part XIII the text of the footnote to its fir   | , ,   | •                                |
| b   |   |   |                                  |
| b   | art, historical treasures, or other similar assets held for put   | •   |                                  |
|     | provide the following amounts relating to these items:  | one exhibition, education, or research in farther | ratioe of public service,        |
|     | (i) Revenue included on Form 990, Part VIII, line 1   |   | \$                               |
|     |   |   |                                  |
| 2   | If the organization received or held works of art, historical   |   | gain, provide                    |
| _   | the following amounts required to be reported under FASE  |   |                                  |
| а   |   | _   | \$                               |
|     |   |   | •                                |

232051 09-01-22

Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Pai  | t III Organizations Maintaining C                 | ollections of Art       | , Historical Tre        | asures, or Oth      | ner Simil    | ar Assets      | (contin     | ued)    |      |
|------|---|-------------------------|-------------------------|---------------------|--------------|----------------|-------------|---------|------|
| 3    | Using the organization's acquisition, accession   |                         |                         |                     |              |                |             |         |      |
|      | collection items (check all that apply):          |                         |                         |                     |              |                |             |         |      |
| а    | a Public exhibition d Loan or exchange program    |                         |                         |                     |              |                |             |         |      |
| b    | b Scholarly research e Other                      |                         |                         |                     |              |                |             |         |      |
| С    | Preservation for future generations               |                         |                         |                     |              |                |             |         |      |
| 4    | Provide a description of the organization's co    | ollections and explain  | how they further th     | e organization's e  | xempt purp   | ose in Part    | XIII.       |         |      |
| 5    | During the year, did the organization solicit or  | r receive donations o   | f art, historical treas | ures, or other sim  | ilar assets  |                |             |         |      |
|      | to be sold to raise funds rather than to be ma    |                         |                         |                     |              |                | Yes         |         | No   |
| Pai  | t IV Escrow and Custodial Arrang                  | <b>gements.</b> Comple  | te if the organization  | n answered "Yes"    | on Form 99   | 90, Part IV, I | ine 9, or   |         |      |
|      | reported an amount on Form 990, Par               | t X, line 21.           |                         |                     |              |                |             |         |      |
| 1a   | Is the organization an agent, trustee, custodia   | an or other intermedi   | ary for contributions   | or other assets n   | ot included  | <u></u>        |             |         | _    |
|      | on Form 990, Part X?                              |                         |                         |                     |              |                | Yes         | X       | No   |
| b    | If "Yes," explain the arrangement in Part XIII    |                         |                         |                     | _            |                |             |         |      |
|      |   |                         |                         |                     |              |                | Amount      |         |      |
| С    | Beginning balance                                 |                         |                         |                     | 1c           |                |             |         |      |
| d    | Additions during the year                         |                         |                         |                     | 1d           |                |             |         |      |
| е    | Distributions during the year                     |                         |                         |                     | <u>1e</u>    |                |             |         |      |
| f    | Ending balance                                    |                         |                         |                     | <u>1f</u>    | <u> </u>       |             |         |      |
| 2a   | Did the organization include an amount on Fo      | orm 990, Part X, line 2 | 21, for escrow or cu    | stodial account lia | ability?     |                | Yes         |         | No   |
|      | If "Yes," explain the arrangement in Part XIII.   |                         |                         |                     |              |                |             |         |      |
| Pai  | t V Endowment Funds. Complete i                   | f the organization ans  | swered "Yes" on Fo      |                     |              |                |             |         |      |
|      |   | (a) Current year        | (b) Prior year          | (c) Two years bac   | k (d) Thre   | e years back   | (e) Four    | years   | back |
| 1a   | Beginning of year balance                         | 320,468,760.            | 272,364,035.            | 252,262,548         |              | 873,679.       | 225,        | 414,    | 837. |
| b    | Contributions                                     | 19,564,133.             | 26,466,037.             | 4,440,305           | 5. 4         | ,988,155.      | 12,149,096. |         | 096. |
| С    | Net investment earnings, gains, and losses        | -31,005,688.            | 29,541,150.             | 24,288,982          | 2. 30,       | 700,798.       | -16,215,358 |         |      |
| d    | Grants or scholarships                            | 3,091,206.              | 7,902,462.              | 8,627,800           | ). 2         | ,300,084.      | 0,084. 2,4  |         | 896. |
| е    | Other expenditures for facilities                 |                         |                         |                     |              |                |             |         |      |
|      | and programs                                      |                         |                         |                     |              |                |             |         |      |
| f    | Administrative expenses                           |                         |                         |                     |              |                |             |         |      |
| g    | End of year balance                               | 305,935,999.            | 320,468,760.            | 272,364,035         | 5. 252,      | 262,548.       | 218,        | 873,    | 679. |
| 2    | Provide the estimated percentage of the curr      | ent year end balance    | (line 1g, column (a)    | ) held as:          |              |                |             |         |      |
| а    | Board designated or quasi-endowment               | 98.9140                 | _%                      |                     |              |                |             |         |      |
| b    | Permanent endowment 1.0860                        | %                       |                         |                     |              |                |             |         |      |
| С    | Term endowment                                    | %                       |                         |                     |              |                |             |         |      |
|      | The percentages on lines 2a, 2b, and 2c show      | uld equal 100%.         |                         |                     |              |                |             |         |      |
| За   | Are there endowment funds not in the posses       | ssion of the organizat  | tion that are held an   | d administered fo   | r the        |                | _           |         |      |
|      | organization by:                                  |                         |                         |                     |              |                |             | Yes     | No   |
|      | (i) Unrelated organizations                       |                         |                         |                     |              |                | 3a(i)       |         | _X_  |
|      | (ii) Related organizations                        |                         |                         |                     |              |                | 3a(ii)      | Х       |      |
| b    | If "Yes" on line 3a(ii), are the related organiza | tions listed as require | ed on Schedule R?       |                     |              |                | 3b          | Х       |      |
| 4    | Describe in Part XIII the intended uses of the    |                         | vment funds.            |                     |              |                |             |         |      |
| Pai  | t VI Land, Buildings, and Equipm                  |                         |                         |                     |              |                |             |         |      |
|      | Complete if the organization answered             | d "Yes" on Form 990,    | , Part IV, line 11a. S  | ee Form 990, Part   | X, line 10.  |                |             |         |      |
|      | Description of property                           | (a) Cost or ot          | , ,                     | or other (c         | Accumula     | ated           | (d) Book    | k value | Э    |
|      |   | basis (investm          | nent) basis (           | other)              | depreciation | n              |             |         |      |
| 1a   | Land  |                         |                         |                     |              |                |             |         |      |
| b    | Buildings   |                         |                         |                     |              |                |             |         |      |
| С    | Leasehold improvements                            |                         |                         | 8,180.              | 338,3        |                |             |         | 0.   |
| d    | Equipment   |                         | 1,03                    | 9,937.              | 628,         | 342.           | 411         | L,59    | 95.  |
| е    | Other   |                         |                         |                     |              |                |             |         |      |
| Tota | . Add lines 1a through 1e. (Column (d) must e     | aual Form 990 Part )    | K column (R) line 1(    | )c )                |              |                | 411         | L,59    | 95.  |

| HORATIO ALG  | ER ASSN OF                 |                                  |                                 |
|--|----------------------------|----------------------------------|---------------------------------|
| Schedule D (Form 990) 2022 DISTINGUISE                               | ED AMERICANS,              | INC.                             | 13-1669975 Page 3               |
| Part VII Investments - Other Securities.                             |                            |                                  |                                 |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line | 11b. See Form 990, Part X, line  | 12.                             |
| (a) Description of security or category (including name of security) | (b) Book value             | (c) Method of valuation: Co      | ost or end-of-year market value |
| (1) Financial derivatives  |                            |                                  |                                 |
| (2) Closely held equity interests                                    |                            |                                  |                                 |
| (3) Other  |                            |                                  |                                 |
| (A) OTHER INVESTMENTS  | 15,886,167.                | END-OF-YEAR MA                   | RKET VALUE                      |
| (B)  |                            |                                  |                                 |
| (C)  |                            |                                  |                                 |
| (D)  |                            |                                  |                                 |
| (E)  |                            |                                  |                                 |
| (F)  |                            |                                  |                                 |
| (G)  |                            |                                  |                                 |
| (H)  |                            |                                  |                                 |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)     | 15,886,167.                |                                  |                                 |
| Part VIII Investments - Program Related.                             |                            |                                  |                                 |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line | 11c. See Form 990, Part X, line  | 13.                             |
| (a) Description of investment  | (b) Book value             | (c) Method of valuation: Co      | ost or end-of-year market value |
| (1)  |                            |                                  |                                 |
| (2)  |                            |                                  |                                 |
| (3)  |                            |                                  |                                 |
| (4)  |                            |                                  |                                 |
| (5)  |                            |                                  |                                 |
| (6)  |                            |                                  |                                 |
| (7)  |                            |                                  |                                 |
| (8)  |                            |                                  |                                 |
| (9)  |                            |                                  |                                 |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)     |                            |                                  |                                 |
| Part IX Other Assets.  | •                          | •                                |                                 |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line | 11d. See Form 990, Part X, line  | 15.                             |
| (a)  | Description                |                                  | (b) Book value                  |
| (1)  |                            |                                  |                                 |
| (2)  |                            |                                  |                                 |
| (3)  |                            |                                  |                                 |
| (4)  |                            |                                  |                                 |
| (5)  |                            |                                  |                                 |
| (6)  |                            |                                  |                                 |
| (7)  |                            |                                  |                                 |
| (8)  |                            |                                  |                                 |
| (9)  |                            |                                  |                                 |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin         | e 15.)                     |                                  |                                 |
| Part X Other Liabilities.  | ·                          |                                  | •                               |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part 2 | K, line 25.                     |
| 1. (a) Description of liability                                      |                            |                                  | (b) Book value                  |
| (1) Federal income taxes   |                            |                                  |                                 |
| (2) DEFERRED COMPENSATION LIA  | BILITY                     |                                  | 92,499.                         |
| (3) SCHOLARSHIPS PAYABLE   |                            |                                  | 22,863,259.                     |
|  |                            |                                  | 4 44                            |

(1) Federal income taxes
(2) DEFERRED COMPENSATION LIABILITY
(3) SCHOLARSHIPS PAYABLE
(4) LEASE LIABILITY
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

23,971,672.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

| Sche | dule D (Form 990) 2022         | HORATIO ALGER ASSN OF DISTINGUISHED AMERICA   | NS. INC.                              | 13-1669975                         | Page <sup>4</sup> |
|------|--------------------------------|---|---------------------------------------|------------------------------------|-------------------|
| Par  |                                | Revenue per Audited Financial S   |                                       |                                    | <u>,go</u>        |
|      | Complete if the organ          | ization answered "Yes" on Form 990, Part N  | /, line 12a.                          |                                    |                   |
| 1    | Total revenue, gains, and oth  | er support per audited financial statements   |                                       | 1                                  |                   |
| 2    | Amounts included on line 1 b   | out not on Form 990, Part VIII, line 12:  |                                       |                                    |                   |
| а    | Net unrealized gains (losses)  | on investments  | 2a                                    |                                    |                   |
| b    | Donated services and use of    | facilities  | 2b                                    |                                    |                   |
| С    | Recoveries of prior year gran  | ts  | 2c                                    |                                    |                   |
| d    | Other (Describe in Part XIII.) |   | 2d                                    |                                    |                   |
| е    |                                |   |                                       |                                    |                   |
| 3    | Subtract line 2e from line 1   |   |                                       | 3                                  |                   |
| 4    | Amounts included on Form 9     | 90, Part VIII, line 12, but not on line 1:  | 1 1                                   |                                    |                   |
| а    | Investment expenses not inc    | luded on Form 990, Part VIII, line 7b   | 4a                                    |                                    |                   |
| b    | Other (Describe in Part XIII.) |   | 4b                                    |                                    |                   |
| С    | Add lines 4a and 4b            |   |                                       | 4c                                 |                   |
| 5    | Total revenue. Add lines 3 ar  | nd <b>4c.</b> (This must equal Form 990, Part I, line   | 12.)                                  | 5                                  |                   |
| Par  |                                | f Expenses per Audited Financial  |                                       | es per Return.                     |                   |
|      |                                | ization answered "Yes" on Form 990, Part N  |                                       |                                    |                   |
| 1    | Total expenses and losses pe   | er audited financial statements   |                                       | 1                                  |                   |
| 2    |                                | out not on Form 990, Part IX, line 25:  | 1 1                                   |                                    |                   |
| а    |                                | facilities  |                                       |                                    |                   |
| b    | Prior year adjustments         |   | 2b                                    |                                    |                   |
| С    | Other losses                   |   | 2c                                    |                                    |                   |
| d    | ,                              |   | · · · · · · · · · · · · · · · · · · · |                                    |                   |
| е    |                                |   |                                       |                                    |                   |
| 3    | Subtract line 2e from line 1   |   |                                       | 3                                  |                   |
| 4    |                                | 90, Part IX, line 25, but not on line 1:  | 1 1                                   |                                    |                   |
| а    | Investment expenses not inc    | luded on Form 990, Part VIII, line 7b   | 4a                                    |                                    |                   |
| b    | Other (Describe in Part XIII.) |   | 4b                                    |                                    |                   |
| С    |                                |   |                                       |                                    |                   |
| 5    | Total expenses. Add lines 3 a  | and <b>4c.</b> (This must equal Form 990, Part I, lir   | ne 18.)                               | 5                                  |                   |
|      | t XIII Supplemental In         |   |                                       |                                    |                   |
|      |                                | or Part II, lines 3, 5, and 9; Part III, lines 1a a<br>2d and 4b. Also complete this part to provid |                                       | rt V, line 4; Part X, line 2; Part | XI,               |
| PAR  | T V, LINE 4:                   |   |                                       |                                    |                   |
| THE  | ENDOWMENT FUNI                 | S ARE USED TO FUND UNI  | DERGRADUATE AND G                     | RADUATE                            |                   |
| SCH  | OLARSHIPS IN HO                | NOR OF HORATIO ALGER 1  | MEMBERS AT THE NA                     | TIONAL, STATE                      |                   |
| LEV  | ELS, AND WITHIN                | CANADA. THEY ARE ALS  | SO USED TO ADVANC                     | E THE                              |                   |
| ASS  | OCIATION'S NATI                | ONAL VISIBILITY INITIA  | ATIVES THROUGH PU                     | BLIC SERVICE                       |                   |
| ADV  | ERTISING, CONCE                | ERTS, AND COMMUNICATION   | NS PROGRAM WHICH                      | SHOULD ULTIMATE                    | LY                |
| ASS  | SIST IN RAISING                | VISIBILITY AND INCREAS  | SE CONTRIBUTIONS.                     |                                    |                   |
|      |                                |   |                                       |                                    |                   |
| PAR  | RT X, LINE 2:                  |   |                                       |                                    |                   |
|      | , <b>-</b> ·                   |   |                                       |                                    |                   |

MANAGEMENT EVALUATED THE TAX POSTIONS AND CONCLUDED THAT THE ORGANIZATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS.

# HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS, INC. 13-1669975 Page 5 Schedule D (Form 990) 2022 Part XIII Supplemental Information (continued)

# SCHEDULE F (Form 990)

# **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

**Open to Public** 

Department of the Treasury Internal Revenue Service

Inspection

| Name of the organization                  |                    |                           |  |                                       | Employer identific   | cation number       |  |
|---|--------------------|---------------------------|--|---------------------------------------|----------------------|---------------------|--|
| HORATIO ALGER A                           |                    |                           |  |                                       | 40 46600             | _                   |  |
| DISTINGUISHED A                           | MERICANS           | , INC.                    |  |                                       | 13-166997            | 5                   |  |
|   |                    | ctivities Out             | side the United States. Comple           | ete if the organ                      | ization answered "Y  | es" on              |  |
| Form 990, Part I\                         |                    |                           |  |                                       |                      |                     |  |
| <del>-</del>                              | -                  |                           | ds to substantiate the amount of its gra |                                       |                      | v                   |  |
| the grantees' eligibility to              | or the grants or a | issistance, and t         | he selection criteria used to award the  | grants or assis                       | tance? A             | Yes No              |  |
| 2 For grantmakers Dece                    | ribo in Dort V the | organization's r          | procedures for monitoring the use of its | aranta and atl                        | har assistance autoi | do tho              |  |
| 2 For grantmakers. Desc<br>United States. | inde in Part V the | organization s p          | brocedures for monitoring the use of its | grants and ou                         | Her assistance outsi | ue trie             |  |
|   |                    |                           |  |                                       |                      |                     |  |
| (a) Region                                | (b) Number of      |                           | (d) Activities conducted in the region   | · · · · · · · · · · · · · · · · · · · | vity listed in (d)   | (f) Total           |  |
| ( ) 3                                     | offices            | employees, agents, and    | (by type) (such as, fundraising, pro-    |                                       | gram service,        | expenditures        |  |
|   | in the region      | independent               | gram services, investments, grants to    |                                       | specific type        | for and investments |  |
|   |                    | contractors in the region | recipients located in the region)        | of service                            | (s) in the region    | in the region       |  |
| NORTH AMERICA -                           |                    | J                         |  | TO PROVIDE                            | SCHOLARSHIP          |                     |  |
| CANADA AND MEXICO,                        |                    |                           |  | ASSISTANCE                            | TO HELP              |                     |  |
| BUT NOT THE UNITED                        |                    |                           |  | PROMISING H                           | IGH SCHOOL           |                     |  |
| STATES                                    | 0                  | 0                         | PROGRAM SERVICES                         | STUDENTS AT                           | TEND COLLEGE         | 187,428.            |  |
|   |                    |                           |  |                                       |                      |                     |  |
|   |                    |                           |  |                                       |                      |                     |  |
|   |                    |                           |  |                                       |                      |                     |  |
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|   |                    |                           |  |                                       |                      |                     |  |
|   |                    |                           |  |                                       |                      |                     |  |
| 3 a Subtotal                              | 0                  | 0                         |  |                                       |                      | 187,428.            |  |
| <b>b</b> Total from continuation          |                    |                           |  |                                       |                      |                     |  |
| sheets to Part I                          | 0                  | 0                         |  |                                       |                      | 0.                  |  |
| c Totals (add lines 3a                    |                    |                           |  |                                       |                      |                     |  |
| and 3b)                                   | 0                  | 0                         |  |                                       |                      | 187,428.            |  |

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Schedule F (Form 990) 2022

SEE PART V FOR COLUMN (E) DESCRIPTIONS

232071 10-17-22

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | <b>(b)</b> IRS code section and EIN (if applicable) |                            | (d) Purpose of grant             | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|----------------------------|---|----------------------------|----------------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
|                            |   | NORTH AMERICA -            |                                  |                          |                                 |                                  |                                       |   |
|                            |   | CANADA AND                 |                                  |                          |                                 |                                  |                                       |   |
|                            |   | MEXICO, BUT NOT            |                                  |                          |                                 |                                  |                                       |   |
|                            |   |                            | GENERAL PURPOSES                 | 187 428.                 | WIRE TRANSFER                   | 0.                               |                                       |   |
|                            |   |                            |                                  |                          |                                 |                                  |                                       |   |
|                            |   |                            |                                  |                          |                                 |                                  |                                       |   |
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|                            |   |                            |                                  |                          |                                 |                                  |                                       |   |
|                            |   |                            |                                  |                          |                                 |                                  |                                       |   |
| 2 Enter total number of    | recipient organizatio                               | ns listed above that are i | recognized as charities by the f | oreign country,          | recognized as a tax             | 1                                |                                       | 1   |
|                            |   |                            |                                  |                          |                                 |                                  |                                       |   |

| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax |
|---|---|
|   | exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter       |
| 3 | Enter total number of other organizations or entities   |

| Part III Grants and Other Assistanc Part III can be duplicated if ac |            |                          | ites. Complete i         | f the organization answered "Yes" (    | on Form 990, Part                | IV, line 16.                          |  |
|--|------------|--------------------------|--------------------------|--|----------------------------------|---------------------------------------|--|
| (a) Type of grant or assistance                                      | (b) Region | (c) Number of recipients | (d) Amount of cash grant | <b>(e)</b> Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|  |            |                          |                          |  |                                  |                                       |  |
|  |            |                          |                          |  |                                  |                                       |  |
|  |            |                          |                          |  |                                  |                                       |  |
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|  |            |                          |                          |  |                                  |                                       |  |
|  |            |                          |                          |  |                                  |                                       |  |

|         | (Form 990) 2022 |
|---------|-----------------|
| Part IV | Foreign Forms   |

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)  | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)   | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  | Yes | X No |

| Part V Supplemental Information   |
|---|
| Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) |
| (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.   |
| DADE T. LINE 3. COLUMN (E)  |
| PART I, LINE 3, COLUMN (E):   |
| REGION: NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES  |
| (E) SPECIFIC TYPES OF SERVICES IN REGION: TO PROVIDE SCHOLARSHIP  |
| ASSISTANCE TO HELP PROMISING HIGH SCHOOL STUDENTS ATTEND COLLEGE AND TO   |
| SPREAD THE MESSAGE REGARDING THE OPPORTUNITIES A FREE ENTERPRISE SYSTEM   |
| PROVIDES.   |
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#### SCHEDULE I (Form 990)

Department of the Treasury

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2022
Open to Public

Internal Revenue Service Inspection Go to www.irs.gov/Form990 for the latest information. HORATIO ALGER ASSN OF **Employer identification number** Name of the organization 13-1669975 DISTINGUISHED AMERICANS, INC. Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) THE SCHOLARSHIP FOUNDATION OF ST LOUIS - 6825 CLAYTON AVENUE, STE 43-6031234 501(C)(3) 100 - ST LOUIS, MO 63139 0 EDUCATIONAL GRANT 125,000. METROPOLITAN COMMUNITY COLLEGE PO BOX 3777 47-0596504 501(C)(3) 0. OMAHA, NE 68103 248,316. EDUCATIONAL GRANT 2. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

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Enter total number of other organizations listed in the line 1 table

Page 2

| Schedule | el (Form 990) 2022 DISTINGUISHED A  | MERICANS                 | , INC.                   |                                       |   | 13-1669975                 | Page 2       |
|----------|---|--------------------------|--------------------------|---------------------------------------|---|----------------------------|--------------|
| Part III | Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed. | s. Complete if the       | e organization answe     | ered "Yes" on Form 9                  | 990, Part IV, line 22.                                |                            |              |
|          | (a) Type of grant or assistance   | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash | ı assistance |
|          |   |                          |                          |                                       |   |                            |              |
| SCHOLAF  | RSHIPS  | 571                      | 1,814,989.               | . 0.                                  |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
| Part IV  | Supplemental Information. Provide the information re-   | quired in Part I, lir    | ne 2; Part III, column   | (b); and any other a                  | dditional information.                                |                            |              |
| PART     | I, LINE 2:  |                          |                          |                                       |   |                            |              |
| SCHO     | LARSHIPS ARE AWARDED BASED ON   | EXTENSIVE                | E SELECTION              | N PROCESS A                           | AND DISBURSED   |                            |              |
| DIRE     | CTLY TO APPLICANT'S SCHOOL.   |                          |                          |                                       |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
|          |   |                          |                          |                                       |   |                            |              |
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|          |   |                          |                          |                                       |   |                            |              |

## SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS, INC.

Employer identification number 13-1669975

| Pa     | art I Questions Regarding Compensation   |    |     |     |
|--------|--|----|-----|-----|
|        |  |    | Yes | No  |
| 1a     | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,   |    |     |     |
|        | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.   |    |     |     |
|        | First-class or charter travel Housing allowance or residence for personal use  |    |     |     |
|        | Travel for companions Payments for business use of personal residence  |    |     |     |
|        | Tax indemnification and gross-up payments Health or social club dues or initiation fees  |    |     |     |
|        | Discretionary spending account Personal services (such as maid, chauffeur, chef)   |    |     |     |
|        |  |    |     |     |
| b      | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or  |    |     |     |
|        | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain   | 1b |     |     |
| 2      | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,   |    |     |     |
|        | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  | 2  |     |     |
|        |  |    |     |     |
| 3      | Indicate which, if any, of the following the organization used to establish the compensation of the organization's   |    |     |     |
|        | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to   |    |     |     |
|        | establish compensation of the CEO/Executive Director, but explain in Part III.   |    |     |     |
|        | Compensation committee  X Written employment contract  |    |     |     |
|        | Independent compensation consultant  X Compensation survey or study  |    |     |     |
|        | Form 990 of other organizations  X Approval by the board or compensation committee   |    |     |     |
| 4      | During the year did any never listed an Form 000 Part VIII Section A line to with respect to the filing  |    |     |     |
| 4      | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:   |    |     |     |
| •      |  | 4a |     | х   |
| a<br>h | Receive a severance payment or change-of-control payment?  Participate in or receive payment from a supplemental nonqualified retirement plan?   | 4b | Х   |     |
| c      | Participate in or receive payment from an equity-based compensation arrangement?   | 4c |     | Х   |
| ·      | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  | 10 |     |     |
|        | The state of the s |    |     |     |
|        | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.   |    |     |     |
| 5      | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation  |    |     |     |
|        | contingent on the revenues of:   |    |     |     |
| а      | The organization?  | 5a |     | X   |
| b      | Any related organization?  | 5b |     | Х   |
|        | If "Yes" on line 5a or 5b, describe in Part III.   |    |     |     |
| 6      | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation  |    |     |     |
|        | contingent on the net earnings of:   |    |     |     |
| а      | The organization?  | 6a |     | X   |
| b      | Any related organization?  | 6b |     | Х   |
|        | If "Yes" on line 6a or 6b, describe in Part III.   |    |     |     |
| 7      | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments   |    |     | 7.7 |
| _      | not described on lines 5 and 6? If "Yes," describe in Part III   | 7  |     | X   |
| 8      | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the  |    |     | v   |
| _      | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  | 8  |     | X   |
| 9      | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in   |    |     |     |
|        | Regulations section 53.4958-6(c)?  | 9  |     |     |

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                                |      | (B) Breakdown of W    | /-2 and/or 1099-MISo<br>compensation | C and/or 1099-NEC                   | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) | (F) Compensation in column (B)            |
|--------------------------------|------|-----------------------|--------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title             |      | (i) Base compensation | (ii) Bonus & incentive compensation  | (iii) Other reportable compensation | compensation                      |                         |                                    | reported as deferred<br>on prior Form 990 |
| (1) TERRENCE J. GIROUX         | (i)  | 506,885.              | 225,000.                             | 4,358,202.                          | 27,000.                           | 47,441.                 | 5,164,528.                         | 0.  |
| EXECUTIVE DIRECTOR             | (ii) | 0.                    | 0.                                   | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
| (2) CONSTANTINE G. KATSARASKIS | (i)  | 268,902.              | 0.                                   | 0.                                  | 20,500.                           | 11,789.                 | 301,191.                           | 0.  |
| DIRECTOR STRATETIC INITIAT     | (ii) | 0.                    | 0.                                   | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
| (3) JOHN B. THORNBURG          | (i)  | 230,013.              | 0.                                   | 0.                                  | 23,131.                           | 21,338.                 | 274,482.                           | 0.  |
| CHIEF FINANCIAL OFFICER        | (ii) | 0.                    | 0.                                   | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
| (4) KRISTEN R. LAW             | (i)  | 199,175.              | 0.                                   | 0.                                  | 20,500.                           | 25,541.                 | 245,216.                           | 0.  |
| DIRECTOR, EDUCATIONAL AND      | (ii) | 0.                    | 0.                                   | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
| (5) MARGARET SLIPEK            | (i)  | 187,243.              | 0.                                   | 0.                                  | 18,724.                           | 24,759.                 | 230,726.                           | 0.  |
| MANAGER EDITORIAL SERVICES     | (ii) | 0.                    | 0.                                   | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
| (6) DEBRA J. STANCIL           | (i)  | 115,899.              | 0.                                   | 0.                                  | 11,590.                           | 37,163.                 | 164,652.                           | 0.  |
| MANAGER OF NOMINATIONS         | (ii) | 0.                    | 0.                                   | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
|                                | (i)  |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (ii) |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (i)  |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (ii) |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (i)  |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (ii) |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (i)  |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (ii) |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (i)  |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (ii) |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (i)  |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (ii) |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (i)  |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (ii) |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (i)  |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (ii) |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (i)  |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (ii) |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (i)  |                       |                                      |                                     |                                   |                         |                                    |   |
|                                | (ii) |                       |                                      |                                     |                                   |                         |                                    |   |

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS, INC.

Employer identification number 13-1669975

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:          |
|---|
| TO HELP PROMISING HIGH SCHOOL STUDENTS (WHO FIT THE HORATIO ALGER       |
| PROFILE) ATTEND COLLEGE, AND (2) TO SPREAD THE MESSAGE THAT AMERICA'S   |
| FREE ENTERPRISE SYSTEM PROVIDES THE GREATEST OPPORTUNITIES IN THE WORLD |
| FOR PERSONAL ACHIEVEMENT AND SUCCESS. THE ASSOCIATION WAS FOUNDED MORE  |
| THAN 70 YEARS AGO TO COMBAT A GROWING ATTITUDE AMONG YOUNG PEOPLE THAT  |
| ECONOMIC OPPORTUNITY WAS A THING OF THE PAST. THE ASSOCIATION STRIVES   |
| TO MOTIVATE AND EDUCATE OUR NATION'S YOUNG PEOPLE TO THE ECONOMIC AND   |
| PERSONAL OPPORTUNITIES AFFORDED THEM BY THE PROMISE OF THE AMERICAN     |
| FREE-ENTERPRISE SYSTEM. THE ASSOCIATION BRINGS THE "HORATIO ALGER       |
| HEROES" OF TODAY TOGETHER WITH THOSE OF TOMORROW BY BESTOWING THE       |
| HORATIO ALGER AWARD ANNUALLY; HOSTING CAREER, PUBLIC SERVICE, AND       |
| COMMUNITY SERVICE SEMINARS; SPONSORING FREE-ENTERPRISE FORUMS; AWARDING |
| SCHOLARSHIPS EACH YEAR; AND PROVIDING AN INTERNSHIP PROGRAM.            |
|   |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:        |
| GREATEST OPPORTUNITIES IN THE WORLD FOR PERSONAL ACHIEVEMENT AND        |
| SUCCESS.  |
|   |
| FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:                    |
| SCHOLARS ALUMNI PROGRAMS  |
| EXPENSES \$ 2,135,693. INCLUDING GRANTS OF \$ 13,000. REVENUE \$ 0.     |
|   |
| NATIONAL SCHOLARS' CONFERENCE   |
| EXPENSES \$ 1,963,821. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.          |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022 Page **2** 

Name of the organization HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS, INC.

Employer identification number 13-1669975

NATIONAL VISIBILITY

EXPENSES \$ 1,515,387. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

SCHOLAR SERVICES AND SUPPORT

EXPENSES \$ 896,398. INCLUDING GRANTS OF \$ 88,574. REVENUE \$ 0.

EDUCATIONAL MEDIA AND PUBLICATIONS

EXPENSES \$ 854,144. INCLUDING GRANTS OF \$ 0. REVENUE \$ 83,407.

RESEARCH

EXPENSES \$ 577,128. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FIELD DIRECTORS MEETING

EXPENSES \$ 250,588. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

HORATIO ALGER ASSOCIATION, INC. IS A MEMBERSHIP ORGANIZATION. ADDITIONAL MEMBERS ARE ELECTED EVERY YEAR THROUGH AN EXTENSIVE SELECTION PROCESS.

FORM 990, PART VI, SECTION A, LINE 7A:

FULL MEMBERSHIP BODY VOTES FOR BOARD, BOARD MEMBERS VOTE FOR EXECUTIVE COMMITTEE AND OFFICERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE ASSOCIATION'S GOVERNANCE AND FINANCE CONSULTANT, EXECUTIVE MANAGEMENT AND ELECTED PRESIDENT AND CHAIRMAN.

FORM 990, PART VI, SECTION B, LINE 12C:

Schedule O (Form 990) 2022 Page **2** 

Name of the organization HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS, INC.

Employer identification number 13-1669975

ALL BOARD MEMBERS AND EMPLOYEES ARE ASKED TO COMPLY WITH THE WRITTEN POLICY
BY DISCLOSING ANY BUSINESS TRANSACTION IN WHICH BOARD MEMBER, STAFF OR
THEIR FAMILIES HAVE A FINANCIAL INTEREST TO THE FULL BOARD. EXECUTIVE
DIRECTOR PERSONALLY MONITORS ACTIVITIES OF MEMBERS TO ASSURE COMPLIANCE.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS SET BY THE BOARD OF DIRECTORS

AFTER RECEIVING A STUDY OF COMPARABLE ORGANIZATIONS BY WILLIS TOWERS WATSON

(WTW). THE REVIEW INCLUDES SALARY AND BENEFITS. ALL OTHER POSITIONS ARE

EVALUATED BY WTW ANNUALLY, AND THEY PROVIDE THE ASSOCIATION WITH A STUDY OF

COMPARABLE POSITIONS AND SALARY RANGES FOR EVERY JOB TITLE ON THE STAFF.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES AVAILABLE ITS GOVERNING DOCUMENTS AND CONFLICT OF

INTEREST POLICY ONLY UPON REQUEST. AUDITED FINANCIAL STATEMENTS ARE POSTED

ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

TEMPORARY HELP:

| PROGRAM SERVICE EXPENSES        | 28,664. |
|---------------------------------|---------|
| MANAGEMENT AND GENERAL EXPENSES | 9,217.  |
| FUNDRAISING EXPENSES            | 4,191.  |
| TOTAL EXPENSES                  | 42,072. |
|                                 |         |

CONSULTING SERVICES:

PROGRAM SERVICE EXPENSES 2,066,447.

MANAGEMENT AND GENERAL EXPENSES 220,435.

U •

FUNDRAISING EXPENSES

Schedule O (Form 990) 2022 Page **2** 

| Schedule O (Form 990) 202 | 2   | Page 2                                    |
|---------------------------|---|---|
| Name of the organization  | HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS, INC. | Employer identification number 13-1669975 |
| TOTAL EXPENSES            | 5   | 2,286,882.                                |
| EDITORIAL SERV            | ICES:   |   |
| PROGRAM SERVIC            | E EXPENSES  | 137,624.                                  |
| MANAGEMENT ANI            | GENERAL EXPENSES                                    | 1,700.                                    |
| FUNDRAISING EX            | PENSES  | 0.  |
| TOTAL EXPENSES            | 3   | 139,324.                                  |
| OTHER PROFESSI            | ONAL FEES:  |   |
| PROGRAM SERVIC            | CE EXPENSES   | 466,993.                                  |
| MANAGEMENT AND            | GENERAL EXPENSES                                    | 268.                                      |
| FUNDRAISING EX            | PENSES  | 0.  |
| TOTAL EXPENSES            | 5   | 467,261.                                  |
| TOTAL OTHER FE            | EES ON FORM 990, PART IX, LINE 11G, COL A           | 2,935,539.                                |
| PART XII, LINE            | : 2C  |   |
| THE NEW PRESI             | ENT/CEO APPOINTS AN AUDIT COMMITTEE ONCE HE         | OR SHE                                    |
| ASSUMES OFFICE            | THE COMMITTEE APPOINTMENT COINCIDES WITH            | THE                                       |
| PRESIDENT'S TE            | NURE IN THE OFFICE.                                 |   |
|                           |   | _   |
|                           |   |   |
|                           |   |   |
|                           |   |   |
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|                           |   |   |
|                           |   | _   |
|                           |   |   |
|                           |   |   |

#### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

13-1669975

Name of the organization

Department of the Treasury Internal Revenue Service

HORATIO ALGER ASSN OF

DISTINGUISHED AMERICANS, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | <b>(f)</b><br>Direct controlling<br>entity |
|--|----------------------|---|---------------------|---------------------------|--|
|  |                      |   |                     |                           |  |
|  |                      |   |                     |                           |  |
|  | _                    |   |                     |                           |  |
|  |                      |   |                     |                           |  |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b)<br>Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | (e) Public charity status (if section | (f) Direct controlling entity | 1   | g)<br>512(b)(13)<br>rolled<br>ity? |
|--|-------------------------|---|-------------------------------|---------------------------------------|-------------------------------|-----|------------------------------------|
|  |                         |   |                               | 501(c)(3))                            |                               | Yes | No                                 |
| HORATIO ALGER ENDOWMENT FUND - 27-2480291          |                         |   |                               |                                       |                               |     |                                    |
| 99 CANAL CENTER PLAZA                              | HOLDS AND MANAGES       |   |                               | 509(A)(3),                            |                               |     |                                    |
| ALEXANDRIA, VA 22314                               | ENDOWMENT FUNDS         | VIRGINIA                                      | 501(C)(3)                     | TYPE 2                                |                               |     | X                                  |
| THE HORATIO ALGER ASSOCIATION OF CANADA            |                         |   |                               |                                       |                               |     |                                    |
| 1410 STANLEY STREET, SUITE 1010                    |                         |   |                               |                                       |                               |     | İ                                  |
| MONTREAL, QUEBEC, CANADA                           | SCHOLARSHIP ASSISTANCE  | CANADA  |                               |                                       |                               |     | X                                  |
| FRIENDS OF HAAC, INC - 85-3582196                  |                         |   |                               |                                       |                               |     |                                    |
| 99 CANAL CENTER PLAZA                              |                         |   |                               | 170(B)(1)(A)(                         |                               |     |                                    |
| ALEXANDRIA, VA 22314                               | CHARITABLE              | VIRGINIA                                      | 501(C)(3)                     | VI)                                   |                               |     | X                                  |
|  |                         |   |                               |                                       | _                             |     |                                    |
|  |                         |   |                               |                                       |                               |     | İ                                  |
|  |                         |   |                               |                                       |                               |     |                                    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|---|-------------------|---|---|-----------------|--|-------------------------|----------------------------|---|--|---|-------------------------------------|--|
| (b)   | (c)               | (d)   | (e)   | (f)             | (g)  | (1                      | h)                         | (i)   | (j)  |   | (k)                                 |  |
| Primary activity                            | Legal<br>domicile | Direct controlling  | Predominant income                            | Share of total  | Share of   | Disprop                 | ortionate                  | Code V-UBI  | Gener  | al or Per   | rcentage                            |  |
|   | (state or         | entity  | (related, unrelated, lexcluded from tax under | income          |  | alloca                  | tions?                     | amount in box   | partn  | er? Ow  | wnership                            |  |
|   | country)          |   | sections 512-514)                             |                 | assets   | Yes                     | No                         | K-1 (Form 1065)   | Yes  | Yes No  |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   | +  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   | $\vdash$   |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   |                   |   |   |                 |  |                         |                            |   |  |   |                                     |  |
|   | (b)               | (b) (c) Primary activity Legal domicile (state or foreign | (b) (c) (d)                                   | (b) (c) (d) (e) | (b) (c) (d) (e) (f)  Primary activity Legal domicile (state or foreign foreign foreign foreign foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following for the following for the following for the following for the following foreign for the following for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign foreign for the following foreign for the following foreign for the following foreign for the following foreign for the following foreign foreign foreign foreign foreign foreign foreign foreign foreign foreign foreign foreign foreign foreign foreign foreign | (b) (c) (d) (e) (f) (g) | (b) (c) (d) (e) (f) (g) (l | (b) (c) (d) (e) (f) (g) (h)  Primary activity Legal Direct controlling Predominant income Share of total Share of | (b) (c) (d) (e) (f) (g) (h) (i)  Primary activity Legal Direct controlling Predominant income Share of total Share of Disconnections Code VI IBI | (b) (c) (d) (e) (f) (g) (h) (i) (j)  Primary activity (Legal Direct controlling Predominant income Share of total Share of Discontinuity (Code VI IBI General | (b) (c) (d) (e) (f) (g) (h) (i) (j) |  |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Direct controlling<br>entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | ent | tion<br>b)(13)<br>rolled<br>tity? |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|--|--------------------------------|-----|-----------------------------------|
|  |                                | ,   |                                     |   |                                 |  |                                | Yes | No                                |
|  |                                |   |                                     |   |                                 |  |                                |     |                                   |
|  |                                |   |                                     |   |                                 |  |                                |     |                                   |
|  |                                |   |                                     |   |                                 |  |                                |     |                                   |
|  |                                |   |                                     |   |                                 |  |                                |     |                                   |

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| 1    | During the tax year, did the organization engage in any of the following transactions with o    | one or more rela                 | ated organizations listed ir | n Parts II-IV?   |                                  |            |   |   |
|------|---|----------------------------------|------------------------------|------------------|----------------------------------|------------|---|---|
| а    | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity |                                  |                              |                  |                                  | 1a         |   | X |
|      | Gift, grant, or capital contribution to related organization(s)                                 |                                  |                              |                  |                                  |            | Х |   |
| С    | Gift, grant, or capital contribution from related organization(s)                               |                                  |                              |                  |                                  | 1c         | Х |   |
|      | Loans or loan guarantees to or for related organization(s)                                      |                                  |                              |                  |                                  |            | Х |   |
|      | Loans or loan guarantees by related organization(s)   |                                  |                              |                  |                                  |            | Х |   |
|      |   |                                  |                              |                  |                                  |            |   |   |
| f    | Dividends from related organization(s)  |                                  |                              |                  |                                  | 1f         |   | X |
|      | Sale of assets to related organization(s)   |                                  |                              |                  |                                  |            |   | X |
|      | Purchase of assets from related organization(s)   |                                  |                              |                  |                                  |            |   | X |
| i    | Exchange of assets with related organization(s)   |                                  |                              |                  |                                  | 1i         |   | X |
| j    | Lease of facilities, equipment, or other assets to related organization(s)                      |                                  |                              |                  |                                  | <u>1j</u>  |   | X |
|      |   |                                  |                              |                  |                                  |            |   |   |
| k    | Lease of facilities, equipment, or other assets from related organization(s)                    |                                  |                              |                  |                                  | 1k         |   | X |
| - 1  | Performance of services or membership or fundraising solicitations for related organization     | on(s)                            |                              |                  |                                  | 11         | Х |   |
| m    | Performance of services or membership or fundraising solicitations by related organization      | on(s)                            |                              |                  |                                  | 1m         | X |   |
| n    | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   |                                  |                              |                  |                                  | 1n         | X |   |
| 0    | Sharing of paid employees with related organization(s)  |                                  |                              |                  |                                  | 10         | X |   |
|      |   |                                  |                              |                  |                                  |            |   |   |
| р    | Reimbursement paid to related organization(s) for expenses                                      |                                  |                              |                  |                                  | 1p         |   | X |
|      | Reimbursement paid by related organization(s) for expenses                                      |                                  |                              |                  |                                  |            | X |   |
|      |   |                                  |                              |                  |                                  |            |   |   |
| r    | Other transfer of cash or property to related organization(s)                                   |                                  |                              |                  |                                  | 1r         | X |   |
|      | Other transfer of cash or property from related organization(s)                                 |                                  |                              |                  |                                  | 1s         |   | X |
| 2    | If the answer to any of the above is "Yes," see the instructions for information on who mus     | ust complete this                | s line, including covered re | elationships and | transaction thresholds.          |            |   |   |
|      | · · · · · · · · · · · · · · · · · · ·   | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved       | Met              | (d)<br>thod of determining amoun | t involved |   |   |
| 1) ] | HORATIO ALGER ENDOWMENT FUND  | С                                | 3,827,733.                   | COST             |                                  |            |   |   |
| 2) [ | THE HORATIO ALGER ASSOCIATION OF CANADA   | В                                | 187,428.                     | COST             |                                  |            |   |   |
| 3) I | HORATIO ALGER ENDOWMENT FUND  | Q                                | 406,302.                     | COST             |                                  |            |   |   |
|      |   |                                  |                              |                  |                                  |            |   |   |

(4)

(5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)                    | (b)              | (c)               | (d)  | (e)<br>Are all                      | (f)      | (g)         | (h       | )           | (i)  | (j)                     | (k)           |
|------------------------|------------------|-------------------|--|-------------------------------------|----------|-------------|----------|-------------|--|-------------------------|---------------|
| Name, address, and EIN | Primary activity | Legal domicile    | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | Are all<br>partners sec             | Share of | Share of    | Dispro   | por-        | Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | Genera                  | or Percentage |
| of entity              |                  | (state or foreign | related, unrelated,  | partners sec<br>501(c)(3)<br>orgs.? | total    | end-of-year | allocati | ite<br>ons? | amount in box 20   | managi                  | ownership     |
| •                      |                  | country)          | sections 512-514)  | Yes No                              |          | assets      | Yes      | No          | (Form 1065)  | Yes N                   |               |
|                        |                  |                   | 000000000000000000000000000000000000000  | Tes No                              |          |             | 1165     | INO         | (1 01111 1000)   | resin                   | <del>'</del>  |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             | +        |             |  | $\vdash$                | +             |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             | $\Box$   |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             | +-       |             |  | $\vdash$                |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
|                        |                  |                   |  |                                     |          |             |          |             |  |                         |               |
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#### UNRELATED BUSINESS INCOME

# **CARRYOVER DATA TO 2023**

| Name HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS, INC.   | Employer Identification 13–1669975 |         |
|--|------------------------------------|---------|
| Based on the information provided with this return, the following are possible carryover amounts to next year. |                                    |         |
| FEDERAL POST-2017 NET OPERATING LOSS - PRODUCT SALES   |                                    | 23,605. |
| FEDERAL POST-2017 NET OPERATING LOSS - ALUMNI STORE  |                                    | 90,780. |
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|  | Type and Entity: PRODUCT SALES POST-2017 NOL FED DETAIL CARRYOVER SCHEDULE Section 382 Annual Limitation Section 382 Carryover |                         |                                |                    |                    |                    |                    |                    |                    |                    |                    |
|--|--|-------------------------|--------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Yea<br>Orig<br>nate                            | Original Carryover Amount  | Total<br>Amount<br>Used | Amount<br>Used for<br>12/31/22 | Amount<br>Used for | Amount<br>Used for | Amount<br>Used for | Amount<br>Used for | Amount<br>Used for | Amount<br>Used for | Amount<br>Used for | Amount<br>Used for |
|  | 0 4,491  | 4,491.<br>5. 4,651.     | 4,491.<br>4,651.               |                    |                    |                    |                    |                    |                    |                    |                    |
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| v  | E Amount   | Amount                  | Amount                         | Amount             | Amount             | Amount             | Amount             | Amount             | Amount             | Amount             | Amount             |
| Deta<br>Type                                   | il S Used for  | Used for                | Used for                       | Used for           | Used for           | Used for           | Used for           | Used for           | Used for           | Used for           | Used for           |
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Section 382 Carryover

| Section         | 382 Annual Limitation |          | Section 382 Carryover |          |          |          | _        |          | _        |          |          |
|-----------------|-----------------------|----------|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|
|                 |                       |          | Amount                | Amount   | Amount   | Amount   | Amount   | Amount   | Amount   | Amount   | Amount   |
| Year            | Original              | Total    | Used for              | Used for | Used for | Used for | Used for | Used for | Used for | Used for | Used for |
| Origi-<br>nated | Carryover             | Amount   | 12/31/22              |          |          |          |          |          |          |          |          |
| nated           | Amount                | Used     |                       |          |          |          |          |          |          |          |          |
| 2021            | 12.050                | 0300     |                       |          |          |          |          |          |          |          |          |
| 2021            | 13,958.<br>76,822.    |          |                       |          |          |          |          |          |          |          |          |
| 2022            | 76,822.               |          |                       |          |          |          |          |          |          |          |          |
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|                 | E Amount              | Amount   | Amount                | Amount   | Amount   | Amount   | Amount   | Amount   | Amount   | Amount   | Amount   |
|                 | E Amount              | Amount   | Amount                | Amount   | Amount   | Amount   | Amount   | Amount   | Amount   | Amount   | Amount   |
| Detail          | S Used for            | Used for | Used for              | Used for | Used for | Used for | Used for | Used for | Used for | Used for | Used for |
| Type            | B C ———               |          |                       |          |          | <u></u>  |          | <u></u>  |          |          |          |
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**DETAIL CARRYOVER SCHEDULE**